GOVERNMENT EMERGING LEADERS WORKSHOP

MASTER ESSENTIAL LEADERSHIP
CAPABILITIES TO STEP UP &
EXCEL YOUR LEADERSHIP JOURNEY

7 - 8

JULY 2021

IN-PERSON | SYDNEY

### **EXPLORE**

- Maximise skills to become an authentic leader and communicator
- ► Identify and develop your capabilities as a confident and successful leader in state and federal government
- ► Leverage and further develop your Emotional Intelligence (EQ)
- Cultivate productive relationships to lead proficient, capable teams
- Empower collaborative decision making in your team
- ► Explore leadership styles that drive effective transformation and change
- Strategies to identify problems and implement effective problem-solving solutions
- Maintain strong internal and external networks
- Career planning and pathways in state and federal government roles

#### **EXPERT FACILITATOR**



Maree Walk Founder & Principal Consultant Storyroad

BOOK BEFORE 9 APRIL, SAVE \$500



START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - I



#### **ABOUT THE EVENT**

Ongoing transformations within the South Australian Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within the SA Government. You will delve into the practical strategies relating to leading productive teams, improve decision-making and develop key skills for stakeholder engagement.

# TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

#### **DAY ONE**

### The capabilities, attributes and skills of an effective leader

- ► Delve into the differences between technical management and people leadership
- Explore adaptive leadership techniques to engage your team
- ► Identify your core values and goals as a leader

## The importance of self-awareness - Emotional Intelligence (EQ)

- ► Understand the link between self-awareness and leadership success
- ► Explore your EQ and its impact on the way you are perceived as a leader
- Embrace qualities of empathy to become a compelling and inspiring leader

### Deliver effective change initiatives and projects on time

- Effective and practical decision-making in your projects
- Draw on your experience, knowledge and judgement to make the most effective decisions
- Dealing with complexity solving the 'right' problems

### Master the art of coaching for leadership success

- ► Embrace the benefits of your role of 'leader and coach'
- Co-create high performance and establish a culture of peak performance
- Adapt leadership strategies for coaching different levels



#### **DAY TWO**

### Communicate with new purpose - master tough conversations

- ► Learn narrative styles and how to use different styles for different purposes
- Create and convey a clear narrative for your project or team
- ► Improve feedback in your team's working and communication styles

## Manage work through others - the importance of delegation in team development

- Identify and monitor changes that impact your work environment
- How to set achievable, manageable and measurable goals
- Drive team capacity through coaching and performance feedback

#### Stakeholder engagement and management

- ► Identify and gain access to influencers
- ► Learn to trust your initiative and judgement
- ► Develop effective relationships with stakeholders

#### The next steps - build your action plan

- ► Embrace resilience and flexibility as key leadership skills
- ► Identify and build habits to get results
- Plan and commit to actions in your leadership development

### WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the NSW Government:

- Federal
- ▶ State
- Local

In roles & bands, including:

- ► Grades 9-10
- ► APS 5-6
- Officers
- ▶ Team Leaders
- ► Senior & Principal Officers

#### YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk Founder & Principal Consultant Storyroad

## WHAT OUR DELEGATES ARE SAYING



"Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



BOOK BEFORE 9 APRIL, SAVE \$500

### Government Emerging Leaders Workshop

7 - 8 July 2021

### In-person | Sydney

### **Booking Form**

Event Reference: GOVL0721A - S Priority Code: I

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