

GOVERNMENT EMERGING LEADERS WORKSHOP

ESSENTIAL LEADERSHIP
CAPABILITIES TO STEP UP & EXCEL
YOUR LEADERSHIP JOURNEY



27 - 28
MAY 2021

IN-PERSON | BRISBANE

EXPLORE

- ▶ Understand the differences between technical management and people leadership
- ▶ Identify and develop your capabilities as a confident and successful leader
- ▶ Strengthen and mobilise unique talents and capabilities of the workforce
- ▶ Think laterally, innovate, identify and implement improved work practices
- ▶ How to empower collaborative decision making in your team
- ▶ Optimise internal & external stakeholder engagement
- ▶ Recognise opportunities for personal growth and development
- ▶ Career planning and pathways in state and federal government roles

EXPERT FACILITATOR



Martin Brooker
Founder
Quench Group

BOOK
BEFORE
22 JANUARY,
SAVE
\$400

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Capabilities and attributes of an effective leader

- ▶ Identify your core values and style
- ▶ Understand the skills needed to become an authentic leader and communicator
- ▶ Define your personal leadership brand

Fundamentals of Emotional Intelligence (EQ)

- ▶ Understand the link between self-awareness and leadership success
- ▶ Identify personal preferences in your EQ and identify opportunities for further growth and personal development
- ▶ Embrace qualities of empathy to enhance personal leadership capability

Effective leadership in complex environments

- ▶ Understand the nature of complexity
- ▶ Leading people through complex issues
- ▶ Enhance consideration of team culture in achieving high performance

Leadership communications with new purpose

- ▶ Create and convey a clear vision for your team
- ▶ Recognise and value diversity in your team's working and communication styles
- ▶ Develop personal leadership communications skills

WHAT OUR DELEGATES ARE SAYING



“Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



DAY TWO

Adaptive leadership in times of disruption and change

- ▶ How to engage your team to translate strategic plans into concrete actions
- ▶ Understand individual and team resilience to optimise personal and team outcomes
- ▶ Strategies to empower your team to embrace change initiatives

Leading small teams through everyday challenges

- ▶ Identify current challenges and the impact on work environment
- ▶ Develop leadership strategies to enhance organisational outcomes
- ▶ Drive team capacity through coaching and performance feedback

Stakeholder engagement

- ▶ Identify internal and external stakeholders
- ▶ Develop strategies to improve organisational outcomes
- ▶ Nurture internal and external relationships

Review key learning points and build your action plan

- ▶ Plan actions that will lead to success
- ▶ Identify future leadership priorities
- ▶ Commit to personal accountability to your actions

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WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the Queensland Government:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ AO 5-6
- ▶ APS 5-6
- ▶ Officers
- ▶ Team Leaders
- ▶ Senior & Principal Officers

YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.

Martin's personal awards include the Conspicuous Service Cross in 2004 for outstanding achievement in Command of the Maritime Task Group in the Solomon Islands and a Commendation for Distinguished Service in 2014 for distinguished performance of duty in warlike operations as Deputy Commander in the Middle East. Martin is an advocate for diversity and inclusion; he is proud to be an RU OK Community Ambassador.



Martin Brooker
Founder
Quench Group

