

# GOVERNMENT ADVANCED LEADERSHIP & MANAGEMENT INTENSIVE

MAXIMISE KEY LEADERSHIP CAPABILITIES  
TO DRIVE CROSS-AGENCY COLLABORATION



17 - 18  
AUGUST 2021  
CLIFTONS PERTH

## EXPLORE

- ▶ The shift from micro to macro leadership
- ▶ Build cohesion and collaboration between state and federal governments
- ▶ Recognise links between interconnected issues, identify problems & ways to resolve them
- ▶ Strategic Public Sector career progression

## EXPERT FACILITATOR



**Natalie Lincolne**  
Strategic Performance Consultant  
Incredible People

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BEFORE  
1 JUNE,  
SAVE  
**\$500**

**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Deep dive into your personal leadership values

- ▶ Advocate your value as a leader
- ▶ Unpack common senior leadership challenges
- ▶ Master your mindset and turn off your limiting beliefs

### Practical exercise - Leadership capabilities self-assessment

- ▶ Capabilities and attributes of an effective senior leader
- ▶ Establish the importance of balancing capabilities over your career
- ▶ Shape your brand for strategic leadership direction

### Great leaders never stop learning - Evolve into the strategic decision-maker

- ▶ Explore leadership qualities for a continual learning mindset
- ▶ How to find your blind spots as a leader
- ▶ Setting up learning systems for you and your team

### Cultivate personal and team self-awareness

- ▶ The attributes and beliefs of a high-performing team
- ▶ Foster a culture of accountability and achievement
- ▶ Build feedback loops into business as usual

## WHO WILL ATTEND?

Existing leaders across all disciplines & departments throughout the WA Government including:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ PSGO 7-8
- ▶ EL1 & EL2
- ▶ Managers
- ▶ General Managers
- ▶ Regional Coordinators
- ▶ Senior Advisors
- ▶ Principal Officers
- ▶ Assistant Director & Directors

## DAY TWO

### Communicate with clarity - Become an ambassador for leading change

- ▶ Establish the importance of sharing your vision for future culture change
- ▶ Set and lead strategic directions across your organisation
- ▶ Techniques to encourage positive and robust workplace conversations

### Master the art of coaching for leadership success

- ▶ Embrace the benefits of your role of 'leader and coach'
- ▶ Co-create high performance and establish a culture of peak performance
- ▶ Adapt leadership strategies for coaching different levels

### Foster productive (and managing toxic) conflict

- ▶ Why conflict is an essential part of high performance
- ▶ The 'ground rules' of productive conflict
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

### Influencing up and out - Stakeholder management

- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate effectively between state and federal governments
- ▶ Engage and manage stakeholder expectations during change

### Practical exercise - Review self-assessment and key learning points

- ▶ Identify the next steps to your leadership development

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## YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations.



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Strategic Performance Consultant  
**Incredible People**

## WHAT OUR DELEGATES ARE SAYING



*“Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace*



# Government Advanced Leadership & Management Intensive

17 - 18 August 2021

Cliftons Perth

# Booking Form

Event Reference: GOVH0821A - P

Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				



## Your Investment

Options (per person)	Rapid Action Rate Register and pay by 1 June	Value Plus Rate Register and pay by 16 June	Super Saver Rate Register and pay by 30 June	Early Bird Rate Register and pay by 21 July	Standard Rate
Qty Workshop	\$1995 + GST = (\$2194.50)	\$2195 + GST = (\$2414.50)	\$2295 + GST = (\$2524.50)	\$2395 + GST = (\$2634.50)	\$2495 + GST = (\$2744.50)
Discounted off standard rates :	<b>Save up to \$500</b>	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10+
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TOTAL incl GST

**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

**Note:** Course materials included. Registration Options are per person only.



## Payment Details

Payment is required prior to attending this event

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- Electronic Funds Transfer
- Please invoice me:
- Purchase Order No. #

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Card Type  Visa  MasterCard  American Express

Note: 2% surcharge applies to American Express payments

Card Number                      Expiry  /

CVV    Full Name as on card

Cardholder's Contact Number

Signature

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Electronic Funds Transfer (EFT)

Please transfer funds directly to:  
Westpac Account Name: Liquid Learning Group Pty Ltd  
BSB: 032 002  
Account No: 407 273  
SWIFT Code: WPAU28

Amount

Please quote ref GOVH0821A - P and registrant name



## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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