

# GOVERNMENT ADVANCED LEADERSHIP & MANAGEMENT INTENSIVE

MAXIMISE KEY LEADERSHIP CAPABILITIES  
TO DRIVE CROSS-AGENCY COLLABORATION



10 - 11  
AUGUST 2021  
CLIFTONS MELBOURNE

## EXPLORE

- ▶ Develop authentic executive-level leadership
- ▶ Exercise self-awareness to optimise your impact as a senior leader
- ▶ Negotiate change & lead your team through uncertainty
- ▶ Strategic Public Sector career progression to advance as an executive leader

## EXPERT FACILITATOR



**Louise Thomson**  
Leadership Development Specialist  
Global People Two

BOOK  
BEFORE  
1 JUNE,  
SAVE  
**\$500**

**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Deep dive into your personal leadership values

- ▶ Understand your strengths and values leader
- ▶ Unpack common senior leadership challenges
- ▶ Define your personal leadership brand

### Advanced Emotional Intelligence (EQ)

- ▶ Develop capabilities and attributes of an effective senior leader
- ▶ Adapt your leadership style to effectively manage different personalities
- ▶ Utilise heightened EQ to make effective strategic decisions

### Cultivate personal and team self-awareness

- ▶ Engage constructively with diverse perspectives and competing interests
- ▶ Develop the strengths, capability and performance of your team
- ▶ Build your team's resilience to stress and change

### Communicate with clarity - become an ambassador for leading change

- ▶ Establish the importance of sharing your vision for future culture change
- ▶ Set and lead strategic directions across your organisation
- ▶ Ambiguity tolerance and skills for managing uncertainty

## WHO WILL ATTEND?

Existing leaders across all disciplines & departments throughout the Victorian Government including:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ VPS 5-6, SES1, SES2
- ▶ EL1 & EL2
- ▶ Managers
- ▶ General Managers
- ▶ Regional Coordinators
- ▶ Senior Advisors
- ▶ Principal Officers
- ▶ Assistant Director & Directors

## DAY TWO

### Evolve into the strategic decision-maker

- ▶ The shift from micro to macro leadership
- ▶ How to find your blind spots as a leader
- ▶ Collaborate and develop joint solutions with external stakeholders

### Influencing up and out - stakeholder management

- ▶ Authoritatively represent and influence on behalf of your organisation
- ▶ Collaborate and develop joint solutions with internal and external stakeholders
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

### Manage team dynamics in complex environments

- ▶ Why conflict is an essential part of high performance
- ▶ Engage and manage sensitive issues under pressure
- ▶ Co-create high performance - Establish a culture of peak performance

### Personal action plan - review key learning points

- ▶ Plan and commit to actions that will lead to success
- ▶ Understand the leadership pipeline
- ▶ Manage transition and identify future leadership priorities now

## YOUR FACILITATOR

Louise Thomson is a confident, courageous, and passionate woman who contributes her experience and wisdom to those who aspire to be better leaders. With three decades in leadership positions within corporate Australia, not-for-profit, volunteer and her own small business, Louise has experienced almost every situation faced by people leaders and business leaders.

Louise works with leadership teams, aspiring leaders and is especially passionate about women who need support to rise into leadership roles where decision making is dominated by only half of the population. She was once described as an outstanding 'blank canvas' facilitator; enabling groups to learn from each other while providing strong support and expertise in leadership development.



**Louise Thomson**  
Leadership Development Specialist  
Global People Two

## WHAT OUR DELEGATES ARE SAYING



*“Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace*”



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## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Your Investment

Options (per person)	Rapid Action Rate Register and pay by 1 June	Value Plus Rate Register and pay by 16 June	Super Saver Rate Register and pay by 30 June	Early Bird Rate Register and pay by 21 July	Standard Rate
Qty Workshop	\$2295 + GST = (\$2524.50)	\$2495 + GST = (\$2744.50)	\$2595 + GST = (\$2854.50)	\$2695 + GST = (\$2964.50)	\$2795 + GST = (\$3074.50)
Discounted off standard rates :	<b>Save up to \$500</b>	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10+
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TOTAL  
incl GST

**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

**Note:** Course materials included. Registration Options are per person only.

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- Please invoice me:
- Purchase Order No. #

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Note: 2% surcharge applies to American Express payments

Card Number                 Expiry  /

CVV    Full Name as on card

Cardholder's Contact Number

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Account No: 407 273  
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## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone
Email		Signature
		Date

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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