# GOVERNMENT ADVANCED LEADERSHIP & MANAGEMENT INTENSIVE

MAXIMISE KEY LEADERSHIP CAPABILITIES
TO DRIVE CROSS-AGENCY COLLABORATION

3 - 4
AUGUST 2021
IN-PERSON | ADELAIDE

#### **EXPLORE**

- ► Shape your brand for strategic leadership direction
- Harness Emotional Intelligence (EQ) to motivate & influence
- Establish the importance of balancing capabilities over your career
- ► Leverage adaptable leadership to prosper in times of change
- Exercise self-awareness to optimise your impact as a senior leader
- Strategies to build cohesive & dynamic teams
- ► Recognise links between interconnected issues, identify problems & ways to resolve them
- Influence & engage stakeholders on complex & sensitive issues
- Represent & influence on behalf of your agency with authority
- ► Strategic career progression in SA Government

#### **EXPERT FACILITATOR**



Kym Viant Leadership Facilitator & Coach Quench Group

BOOK BEFORE 30 APRIL, SAVE \$500



#### **ABOUT THE EVENT**

Ongoing transformation within the South Australian Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands-on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into practical strategies to help you lead collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

# TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

#### **DAY ONE**

#### Deep dive into your personal leadership values

- Understand your strengths and values as a senior leader
- ► The shift from micro to macro leadership
- ► Unpack common senior leadership challenges

#### Advanced Emotional Intelligence (EQ)

- Explore leadership qualities for a continual learning mindset
- Utilise heightened EQ to make effective strategic decisions
- ► Establish the importance of balancing capabilities over your career

#### Self-awareness and authentic leadership

- ► How to find your blind spots as a leader
- Build your team's resilience to stress and change
- ► Engage constructively with diverse perspectives and competing interests

### Master the art of coaching for leadership success

- ► Embrace the benefits of your role of 'leader and coach'
- Co-create high performance and establish a culture of peak performance
- Adapt leadership strategies for coaching different levels

#### WHO WILL ATTEND?

Existing leaders across all disciplines & departments throughout the SA Government including:

- Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ► ASO 7-8
- ► EL1 & EL2
- Managers
- General Managers
- ► Regional Coordinators
- Senior Advisors
- Principal Officers
- Assistant Director & Directors

#### **DAY TWO**

### Communicate with clarity - become an ambassador for leading and delivering change

- ► Establish the importance of sharing your vision for future culture change
- Refine your communication skills for future culture change
- ► Techniques to foster a culture of accountability and achievement

### Manage team dynamics in complex environments

- Refine your feedback skills in giving and receiving feedback
- Why conflict is an essential part of high performance and how to manage it in diverse teams
- Engage and manage sensitive issues under pressure

### Influencing up and out - stakeholder management

- Authoritatively represent and influence on behalf of your organisation
- Collaborate and develop joint solutions with internal and external stakeholders
- Recognise links between interconnected issues, identify problems and work ways to resolve them

### Take the next step, identify your leadership development

- ► Create an action plan for your career
- ► Prepare yourself for a new role
- Manage transition and identify future leadership priorities



#### YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australia Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications. recruitment, training and development, mentoring, engagement and change management.



**Kym Viant** Leadership Facilitator & Coach **Quench Group** 

## WHAT OUR DELEGATES ARE SAYING

"Kim was great in facilitating the workshop. He allowed interaction, group chats and one-on-one time tor discussions. He is very approachable to ask questions and queries.







Really enjoyed how engaging the workshop was via remote learning, fantastic work! I really enjoyed being in a workshop that was filled with people from different areas of the APS, it provided different perspectives and way of thinking which I appreciated.



#### Government Advanced Leadership & Management Intensive

3 - 4 August 2021

#### In-person | Adelaide

### **Booking Form**

Event Reference: GOVH0821A - A Priority Code: I

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