

# GOVERNMENT ADVANCED LEADERSHIP & MANAGEMENT INTENSIVE

MAXIMISE KEY LEADERSHIP  
CAPABILITIES TO DRIVE  
CROSS-AGENCY COLLABORATION



26 - 27  
MAY 2021  
IN-PERSON | SYDNEY

## EXPLORE

- ▶ Shape your brand for strategic leadership direction
- ▶ Harness Emotional Intelligence (EQ) to motivate & influence
- ▶ Establish the importance of balancing capabilities over your career
- ▶ Leverage adaptable leadership to prosper in times of change
- ▶ Exercise self-awareness to optimise your impact as a senior leader
- ▶ Strategies to build cohesive & dynamic teams
- ▶ Recognise links between interconnected issues, identify problems & ways to resolve them
- ▶ Influence & engage stakeholders on complex & sensitive issues
- ▶ Represent & influence on behalf of your agency with authority
- ▶ Strategic Public Sector career progression

## EXPERT FACILITATOR



**Maree Walk**  
Founder & Principal Consultant  
Storyroad

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## ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Deep dive into your personal leadership values

- ▶ Understand your strengths and values as a leader
- ▶ The shift from micro to macro leadership
- ▶ Unpack common senior leadership challenges

### Advanced Emotional Intelligence (EQ)

- ▶ Develop capabilities and attributes of an effective senior leader
- ▶ Adapt your leadership style to effectively manage different personalities
- ▶ Utilise heightened EQ to make effective strategic decisions

### Self-awareness and authentic leadership

- ▶ Engage constructively with diverse perspectives and competing interests
- ▶ Co-create high performance - Establish a culture of peak performance
- ▶ Build your team's resilience to stress and change

### Master the art of coaching for leadership success

- ▶ Embrace the benefits of your role of 'leader and coach'
- ▶ Co-create high performance and establish a culture of peak performance
- ▶ Adapt leadership strategies for coaching different levels

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## DAY TWO

### Communicate with clarity - become an ambassador for leading and delivering change

- ▶ Sharpen your narrative skills to deliver successful projects,
- ▶ Refine your communication skills for future culture change
- ▶ Set and lead strategic directions across your organisation
- ▶ Techniques to encourage positive and robust workplace conversations

### Manage team dynamics in complex environments

- ▶ Refine your feedback skills in giving and receiving feedback
- ▶ Why conflict is an essential part of high performance and how to manage it in diverse teams
- ▶ Engage and manage sensitive issues under pressure

### Influencing up and out - stakeholder management

- ▶ Authoritatively represent and influence on behalf of your organisation
- ▶ Collaborate and develop joint solutions with internal and external stakeholders
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

### Take the next step, identify your leadership development

- ▶ Create an action plan for your career
- ▶ Prepare yourself for a new role
- ▶ Manage transition and identify future leadership priorities

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## WHO WILL ATTEND?

Existing leaders across all disciplines & departments throughout the NSW Government:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ Grades 11-12
- ▶ EL1 & EL2
- ▶ Managers
- ▶ General Managers
- ▶ Regional Coordinators
- ▶ Senior Advisors
- ▶ Principal Officers
- ▶ Assistant Director & Directors
- ▶ Chief Officers

## YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



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