

# GOVERNMENT ADVANCED LEADERSHIP & MANAGEMENT INTENSIVE

**MAXIMISE KEY LEADERSHIP  
CAPABILITIES TO DRIVE  
CROSS-AGENCY COLLABORATION**



**18 - 19  
MAY 2021**  
IN-PERSON | BRISBANE

## EXPLORE

- ▶ Enhance authentic executive-level leadership
- ▶ Optimise Emotional Intelligence (EQ) to motivate and influence
- ▶ Increase confidence and self-assurance in performing role requirements
- ▶ Exercise self-awareness to optimise your impact as a senior leader
- ▶ Represent & influence on behalf of your organisation with authority
- ▶ Develop strategies to build cohesive & dynamic teams
- ▶ Negotiate change & lead your team through uncertainty
- ▶ Influentially engage stakeholders on complex environments & sensitive issues
- ▶ Strategic Public Sector career progression to advance as an executive leader

## EXPERT FACILITATOR



**Martin Brooker**  
Founder  
Quench Group

**BOOK  
BEFORE  
22 JANUARY,  
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\$500**

**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

Ongoing transformations within Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into the practical strategies relating to leading collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Deep dive into your personal leadership values

- ▶ Understand your strengths and values leader
- ▶ Unpack common senior leadership challenges
- ▶ Define your personal leadership brand

### Emotional Intelligence (EQ)

- ▶ Optimise personal strengths to enhance emotional competence
- ▶ Utilise heightened EQ in leading high-performance teams
- ▶ Adapt your leadership style to effectively lead and manage different personalities

### Leading a high-performance culture

- ▶ Making sense of complexity
- ▶ Understand the drivers of team culture
- ▶ Identify opportunities to shift organisational culture in your team/branch/workplace

### Stepping up your personal leadership communications

- ▶ Explore leadership styles and their effect on organisational and team culture
- ▶ Understand your personal communications preferences
- ▶ Develop your leadership conversation skills to support team development and leverage collective intelligence

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## DAY TWO

### Adaptive leadership approaches to strategic challenges

- ▶ Shift from micro to macro leadership
- ▶ Leading change in uncertainty and complexity
- ▶ Develop personal strategies for breaking through current leadership challenges

### Complex stakeholder management and engagement

- ▶ Identify current stakeholder challenges
- ▶ Collaborate with peers to develop strategies for internal and external stakeholders
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

### Manage team dynamics in complex environments

- ▶ Role of conflict in achieving high performance
- ▶ Engage and manage sensitive issues under pressure
- ▶ Co-create high performance - Establish a culture of peak performance

### Personal action plan – review key learning points

- ▶ Plan actions that will lead to success
- ▶ Identify future leadership priorities
- ▶ Commit to personal accountability to your actions

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## WHO WILL ATTEND?

Existing leaders across all disciplines & departments throughout the Queensland Government:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ AO 7-8
- ▶ EL1 & EL2
- ▶ Managers
- ▶ General Managers
- ▶ Regional Coordinators
- ▶ Senior Advisors
- ▶ Principal Officers
- ▶ Assistant Director & Directors
- ▶ Chief Officers

## YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.

Martin's personal awards include the Conspicuous Service Cross in 2004 for outstanding achievement in Command of the Maritime Task Group in the Solomon Islands and a Commendation for Distinguished Service in 2014 for distinguished performance of duty in warlike operations as Deputy Commander in the Middle East. Martin is an advocate for diversity and inclusion; he is proud to be an RU OK Community Ambassador.



**Martin Brooker**  
Founder  
Quench Group

