

# SA GOVERNMENT ADVANCED LEADERSHIP & MANAGEMENT INTENSIVE

**MAXIMISE KEY LEADERSHIP CAPABILITIES  
TO DRIVE CROSS-AGENCY COLLABORATION**

**1 - 2  
APRIL 2020**  
ONLINE DELIVERY

## EXPLORE

- ▶ Leverage adaptable leadership to prosper in times of change
- ▶ The shift from micro to macro leadership
- ▶ Harness Emotional Intelligence (EQ) to motivate & influence
- ▶ Exercise self-awareness to optimise your impact as a senior leader
- ▶ Strategies to build cohesive & dynamic teams
- ▶ Recognise links between interconnected issues, identify problems & ways to resolve them
- ▶ Successfully align your team with organisational expectations
- ▶ Influentially engage stakeholders on complex & sensitive issues
- ▶ Represent & influence on behalf of your agency with authority
- ▶ Strategic career progression in SA Government

## EXPERT FACILITATOR



**Natalie Lincolne**  
Strategic Performance  
Consultant  
**Incredible People**

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Liquid Learning will now  
be offering events  
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## ABOUT THE EVENT

Ongoing transformation within the South Australian Government has created a greater need for cross-agency collaboration. Senior leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to drive best-practice and meet whole of government objectives for continuous improvement.

This hands-on workshop will provide you with an opportunity to maximise core skills and explore the senior leadership capabilities required for exemplary leadership success. You will delve into practical strategies to help you lead collaborative teams, improve coaching and amplify key skills for stakeholder engagement. You will walk away with a bespoke leadership assessment and plan to advance your career.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Deep dive into your personal leadership values

- ▶ Advocate your value as a leader
- ▶ Unpack common senior leadership challenges
- ▶ Master your mindset and turn off your limiting beliefs

### Practical exercise - leadership capabilities self-assessment

- ▶ Capabilities and attributes of an effective senior leader
- ▶ Establish the importance of balancing capabilities over your career
- ▶ Shape your brand for strategic leadership direction

### Great leaders never stop learning - evolve into the strategic decision-maker

- ▶ Explore leadership qualities for a continual learning mindset
- ▶ How to find your blind spots as a leader
- ▶ Setting up learning systems for you and your team

### Cultivate personal and team self-awareness

- ▶ The attributes and beliefs of a high-performing team
- ▶ Foster a culture of accountability and achievement
- ▶ Build feedback loops into business as usual



### WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

## DAY TWO

### Communicate with clarity - become an ambassador for leading change

- ▶ Establish the importance of sharing your vision for future culture change
- ▶ Set and lead strategic directions across your organisation
- ▶ Techniques to encourage positive and robust workplace conversations

### Master the art of coaching for leadership success

- ▶ Embrace the benefits of your role of 'leader and coach'
- ▶ Co-create high performance and establish a culture of peak performance
- ▶ Adapt leadership strategies for coaching different levels

### Foster productive (and managing toxic) conflict

- ▶ Why conflict is an essential part of high performance
- ▶ The 'ground rules' of productive conflict
- ▶ Recognise links between interconnected issues, identify problems and work ways to resolve them

### Influencing up and out - stakeholder management

- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate and develop joint solutions with internal and external stakeholders
- ▶ Engage and manage stakeholder expectations during change

### Practical exercise - review self-assessment and key learning points

- ▶ Identify the next steps to your leadership development

## WHO WILL ATTEND?

Existing leaders across all disciplines & departments throughout the SA Government including:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ ASO 7-8
- ▶ EL1 & EL2
- ▶ Managers
- ▶ General Managers
- ▶ Regional Coordinators
- ▶ Senior Advisors
- ▶ Principal Officers
- ▶ Assistant Director & Directors

## YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations.



**Natalie Lincolne**  
Strategic Performance Consultant  
**Incredible People**

# SA Government Advanced Leadership & Management Intensive

1 - 2 April 2020

Online Delivery

# Booking Form

Event Reference: GOVH0420A - S  
Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				



## Your Investment

Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 13 January	Register and pay by 5 February	Register and pay by 2 March	
Workshop	\$1695 + GST = (\$1864.50)	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)
Discounted off standard rates :	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate	15% off Standard Rate	20% off Standard Rate
	Team of 3 - 4	Team of 5 - 7	Team of 8+

TOTAL incl GST	
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**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  
**Note:** Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



## Payment Details

Payment is required prior to attending this event.

- Credit Card
- Cheque (payable to Liquid Learning Group Pty Ltd)
- Electronic Funds Transfer
- Please invoice me:
- Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:

Card Type  Visa  MasterCard  American Express

Note: 2% surcharge applies to American Express payments

Card Number             Expiry  /

CVV    Full Name as on card

Cardholder's Contact Number

Signature

X

Electronic Funds Transfer (EFT)

Please transfer funds directly to:  
Westpac Account Name: Liquid Learning Group Pty Ltd  
BSB: 032 002  
Account No: 407 273  
SWIFT Code: WPACAU2S

Amount

Please quote ref GOVH0420A - S and registrant name



## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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