PUBLIC SECTOR
MANAGEMENT ESSENTIALS
WORKSHOP

Essential leadership skills to strengthen the connections between strategy & results

20 - 21 APRIL 2022

# **EXPLORE**

- ► Address changing expectations facing management
- ► Translate strategic direction into definable outcomes
- ► Define & action efficiency gain in your team
- ► Align & incorporate your values into leadership vision

# **EXPERT FACILITATOR**



BOOK BEFORE 17 DECEMBER, SAVE \$500





#### **ABOUT THE EVENT**

With a heightened focus on performance and results in the Australian Government, more is expected from emerging leaders who often sit at the intersection of operations and strategy. In a turbulent operating environment that's characterised by instability, moving goalposts and change, many managers struggle to implement strategy and effectively 'manage for results.' As an emerging leader, you must effectively bridge the gap between planning and action. You are also responsible for galvanising your teams to execute and implement a strategy. As emerging leaders, you sit at the heart of this opportunity for efficiency gain.

This hands-on program is designed to give you the latest tools, techniques and practical frameworks to successfully manage for better results in today's fast-changing world. You will connect theory with practice and build a personal action plan to apply when you return to work.

# Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

#### **DAY ONE**

# Managing yourself for results

# Redefine your success - New competencies and capabilities

- Strategies to effectively step up and build your leadership skills beyond technical competency
- How to stay grounded while taking on greater leadership challenges
- ► What it means to be an 'agile' and 'authentic' leader

# Expand your Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth
- ► Understand your EQ and its impact on personal and team performance
- Using the 'Third Space' to maximise your impact and effectiveness

# Managing your team for results

# Lift employee engagement to drive performance

- ► Understand the new drivers to motivation
- Harness the potential and performance to develop others
- ► The importance of developing agile teams

#### Streamline your decision making process

- Identify your goals and become an outcomesoriented leader
- How to intervene when performance targets are off track
- Provide high direction and high support



#### **DAY TWO**

# **Managing Up For Results**

#### Managing up - Improve your influencing skills

- Understand the interest and influence of Senior Executives
- Communicate to all stages of the 'change curve'
- ► Effectively code-switch to influence and achieve buy-in from senior leaders

# Predict your critical path - Projecting future outcomes

- ► Anticipate and establish priorities
- Strategic advice, problem solving and issues management
- Achieve outcomes by proactively managing conflict, controversy and sensitivities

### Turning insight into action

#### Leading for results

- ► Enrich your learning experience through practical group discussion
- Brainstorm issues and strategies to address challenges
- Reality check! The bottom line on implementation

#### Create your personal plan to lead for results

- Individual reflection and planning to take the next step
- Identify and tackle strategy execution challenges
- ► Develop a concrete strategy to implement on your return to work

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### WHAT OUR DELEGATES ARE SAYING



Fantastic initiation to leadership/
management with some real
practical tools to take back and
implement in the workplace.
Extremely motivating and thoughtprovoking. Has Given me an insight
into how leadership/management
skills influence the workplace



"

The two day course was absolutely brilliant. I think it was one of the most engaging courses that I have ever attended and been part of.

The facilitator was a very knowledge facilitator who clearly has a wealth of knowledge, experience and passion in what he is presenting.





# YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.



# Public Sector Management Essentials Workshop 20 - 21 April 2022 Online Delivery

# **Booking Form**

Event Reference: GOMR0422A - O Priority Code: I

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#### Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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