

EMPLOYEE ENGAGEMENT SUMMIT

MOTIVATE YOUR WORKFORCE
& UNLEASH THEIR POTENTIAL

25 - 28
JUNE 2019

NOVOTEL SYDNEY ON
DARLING HARBOUR

LEARN FROM



Joanne Barkl
Human Resources
Director, South
Pacific



Kirby Grattan
Director,
Organisation
Capability



Rachel Pollack
General Manager,
Employee
Experience



Veronica Sargeant
HR Business
Partner



Sally Craig
General Manager,
People & Culture



ALSO FEATURING



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CREATE A PURPOSEFUL CULTURE

Engaged employees are present, focused and energised. When your engagement strategy aligns with a clear purpose, your employees will go above and beyond to deliver innovative solutions. But with a complicated and modern workforce, it can be challenging to underpin the fundamental drivers for the ultimate employee experience.

Join us to discover how you can create the ultimate employee experience. You'll go beyond simple benefits and delve into the core drivers of how you can create a powerful engagement strategy.

- ▶ **Create** a culture of trust & motivation
- ▶ **Engage** executives in supporting employee experience initiatives
- ▶ **Attract**, retain & develop high-performing staff
- ▶ **Transform** your employee value proposition

WHO WILL ATTEND?

- ▶ Employee Engagement
- ▶ Learning/Talent Development
- ▶ Organisational Development
- ▶ Employee Relations and Communication
- ▶ Corporate Culture
- ▶ Employee Branding
- ▶ Diversity and Inclusion
- ▶ Talent Management, Acquisition and Onboarding

WHAT OUR DELEGATES ARE SAYING

“Very worthwhile and incredibly valuable. Liquid Learning is excellent. Really flawless, thank you.”

“The best conference I have been to. Packed an extraordinary amount of information, speakers, and messages into the 2 days.”

26 JUNE SUMMIT DAY 1

READY, SET, GROW!

KEYNOTE

9:00 - 10:00

What happens when you put employee engagement on the executive agenda? Discover how Georges River Council leveraged its workforce development strategy.

Patricia Hatzigiannis

Head of Employee Experience
Georges River Council



Fiona Campbell

Executive Manager, People & Culture
Georges River Council

VISION & PURPOSE - BUILD A GREAT CULTURE

CASE STUDY

10:00 - 11:00

To help you harness the power of a positive culture, we'll explore how you can develop an organisational vision through measurable actions. You'll learn to engage staff in developing their determination.

Sue Jennings

HR Director, ANZ
AbbVie



SET EXPECTATIONS, CREATE ACCOUNTABILITY & MOTIVATE HIGH-PERFORMANCE

CASE STUDY

11:20 - 12:20

One of the biggest challenges facing organisations is the disconnect between culture set by executives and the actions of day-to-day managers. Explore how you can work with managers to engage their direct reports.

Veronica Sargeant

HR Business Partner
RB



MEASURE ENGAGEMENT & DIAGNOSE YOUR ORGANISATION'S CHALLENGES

PANEL

1:30 - 2:30

Companies spend millions of dollars on improving employee experience, but how do you know your spend will make an impact? This session examines how organisations measure and diagnose areas that need attention.

Susan Hudson

Executive Director, Human Resources
Western Sydney University



Kirby Grattan

Director, Organisation Capability
Optus



Evette Hartley

Group Manager, Organisational Development
Evolution Mining



Rachel Pollack

General Manager, Employee Experience
QBE Insurance



FUEL STRATEGIC AND SUSTAINABLE GROWTH THROUGH CULTURE

EXPERT COMMENTARY

2:30 - 3:20

The right core culture is critical for both disruptive start up's and scaling global companies. Marina will explore the projected global mega trends facing both and delve into the ever evolving and adapting nature of culture.

Marina Harper

Director

Potential Impact

DATA, DRIVERS & DIRTY SOCKS - THE REAL STORY OF EMPLOYEE ENGAGEMENT

EXPERT COMMENTARY

3:40 - 4:30

Can you really engage people? This session will explore the research and rationales behind employee engagement in a practical context. Join Dan, as he unpacks the data and examine the drivers, drawing on key insights from his work on the NBN transformation story.

Dan Umphray

Managing Partner
Lead Positive Consulting

DRINKS & CANAPES

4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

27 JUNE

SUMMIT DAY 2

CULTURE IS THE KEY

KEYNOTE

9:00 - 9:50

Hear a fascinating journey of rebuilding an organisation from the ground up with a particular focus on the culture and engagement perspectives.

Lee Williams

Head of Learning and Development

Latitude Financial



ENCOURAGE YOUR WORKFORCE TO CHAMPION YOUR BRAND

CASE STUDY

9:50 - 10:40

Your organisation's workforce needs to live and breath your brand values. As the seventh best place to work in Australia for companies with over 1000 employees, hear how Kennards Hire creates a culture of purpose and value.

Sally Craig

General Manager, People & Culture

Kennards Hire



INTELLIGENT CONVERSATIONS TO INCREASE EMPLOYEE ENGAGEMENT

EXPERT COMMENTARY

11:00 - 11:50

Communication is fundamental for presenting ideas, proposing solutions, forming relationships and delivering outcomes. How we speak shapes perception, and you can use that to your advantage with a strategic approach.

Naomi Abbott Director **Conscious Presence**

DRIVE PEOPLE TRANSFORMATION IN AN EVOLVING AGE

CASE STUDY

11:50 - 12:40

As pressure to improve development opportunities intensifies, you must develop new ways to empower employees and provide opportunities to grow within the business.

Chloye Chen

Head of People & Culture

Transgrid



DESIGN THE MODERN FLEXIBLE WORKPLACE

PANEL

1:35 - 2:25

Flexible workplaces are essential to creating a diverse and inclusive company, which is key to improving creativity. But how do you design these initiatives to enhance the employee experience and align with budget restraints?

Aga Strzemeska

Head of People Operations

Marley Spoon

Joanne Barkl

Human Resources Director, South Pacific

Colgate-Palmolive

Kristie Clarke

Director, Channel Planning & Release Management

Service NSW

Frank Strbik

Associate Director, Workplace Relations

The University of Sydney



INNOVATE, INTEGRATE, MOTIVATE

CASE STUDY

2:25 - 3:15

With advances in technology, blended learning has reemerged as the holy grail for educators and development professionals. Inspire innovation in your learning approach, successfully integrate blended learning in your organisation and motivate your employees to achieve success.

Renault Phong

Director, Strategic Workforce Planning & Organisational Development

NSW Department of Industry

CONQUER POSITIVE EMPLOYEE ENGAGEMENT WITHIN YOUR ORGANISATION

ROUNDTABLE

3:30 - 4:20

In this final session of the conference, you will have the opportunity to revisit the themes and discuss the insights shared. Then you'll get the chance to form an action plan to implement effective employee engagement initiatives within your organisation.

Jeremy Ing

Former Director, Employee Success

Salesforce

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