

# APS 5-6 / O3-O4 MILITARY & ENFORCEMENT AGENCIES HIGH PERFORMANCE & LEADERSHIP WORKSHOP

TOOLS, STRATEGIES & ESSENTIAL SKILLS FOR DEFENCE APS 5-6 & O-3, O-4 PROFESSIONALS



12 - 13  
**OCTOBER**  
ONLINE DELIVERY

## EXPLORE

- ▶ Identify and develop your capabilities as a confident and successful defence leader
- ▶ Integrate your goals and values with your rank and responsibilities
- ▶ Practical, autonomous and effective decision-making for high pressure environments
- ▶ Develop strategies for complex internal and external stakeholder engagement
- ▶ Leverage your Emotional Intelligence (EQ) to advance as a leader
- ▶ Drive strategic change to improve procedures and meet agency goals
- ▶ Strategies to identify problems and implement effective problem-solving solutions
- ▶ Career planning and pathways for Defence APS roles

## EXPERT FACILITATOR



**Kym Viant**  
Leadership Facilitator  
& Coach  
Quench Group

BOOK  
AND SAVE!

**\$400**

BOOK AND PAY BEFORE  
12 AUGUST 2020  
TO SAVE UP TO \$400



## VIRTUAL EVENT

Attend from anywhere!

**START YOUR LEADERSHIP JOURNEY!**

Call +61 2 8239 9711 Priority Code - 1



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## ABOUT THE EVENT

Core to much of the success of Australia's Defence Services has been the strength of culture, both collectively and within each of the Services. Culture connects you as an organisation and shapes the way you operate everyday. Whether in theatres of operations, capability development, operational support, or everyday personal and professional behaviour, as a Defence leader you are expected to deliver consistently high standards.

Emerging Defence leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategies manner. Leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success. This is particularly true at the APS 5-6 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at APS 5-6 level officers and management across the Defence services, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities for effective APS 5-6 level Defence management. It will explore the core attributes for successful leadership within Australia's Defence Services. It will also delve into the practical strategies relating to leading productive teams, improving decision-making and developing key skills for complex stakeholder engagement.

This interactive workshop will provide you with a unique professional development opportunity to enhance and refine a solid leadership toolkit. It is ideal for career-driven individuals who aim to unlock their potential and advance their career within Australia's Defence Services and the broader Public Sector.

**BOOK  
AND SAVE!**

**\$300**

BOOK AND PAY BEFORE  
25 AUGUST 2020  
TO SAVE UP TO \$300

## DAY ONE

### Personal leadership values

- ▶ The capabilities and attributes of an effective Defence leader
- ▶ Identify your core values and goals as a leader
- ▶ Integrate your goals and values with your rank and responsibilities

### Fundamentals of Emotional Intelligence (EQ)

- ▶ EQ and your opportunity for growth
- ▶ Understand EQ and its impact on people and organisational climate
- ▶ Leverage your EQ in the workplace

### Decision making in high pressure environments

- ▶ The value of experience, knowledge and judgement in decision making
- ▶ Leading through complex issues - Making the 'right' decision when there isn't one
- ▶ Manage emotions and thoughts that weaken decision-making

### Communication, influence and negotiation

- ▶ Identify appropriate channels for internal and external communication
- ▶ Design effective communication protocols for transparency and accountability
- ▶ Hone your unique communication skills to establish authority

## YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australia Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



**Kym Viant**  
Leadership Facilitator & Coach  
Quench Group

## DAY TWO

### Understand and develop team culture

- ▶ Explore different leadership styles and their effect on organisational culture
- ▶ Establish a healthy culture and build team capacity through coach and performance feedback
- ▶ Maintain team cohesion, activate engagement and build productive relationships

### Develop resilience to thrive in high pressure situations and environments

- ▶ Respond to constant uncertainty and ambiguity in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Manage stress levels - Its impacts and how stress can help us perform at our best

### Stakeholder engagement and management

- ▶ Understand the complexities of stakeholder management within Defence
- ▶ Navigate tribes and cultures – in Defence and across Government
- ▶ Managing stakeholder relationships to achieve organisational goals

### Create an action plan to excel your career as a Defence leader

- ▶ Shape your authentic leadership brand
- ▶ Develop confidence and trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success

**BOOK  
NOW**

Visit  
[www.liquidlearning.com](http://www.liquidlearning.com)

Call  
+61 2 8239 9711

## WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout Australia's Defence Services:

- ▶ O3-O4
  - ▶ RAN - Lieutenant, Lieutenant Commander
  - ▶ Army - Captain, Major
  - ▶ RAAF - Flight Lieutenant, Squadron Leader
- ▶ APS 5-6
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Advisors
- ▶ Senior Advisors

**ALSO AVAILABLE**

**DEFENCE EL1 & EL2  
HIGH PERFORMANCE &  
LEADERSHIP WORKSHOP**



**14 - 15 OCTOBER**  
DELIVERED ONLINE

# Defence APS 5-6 High Performance & Leadership Workshop

12 - 13 October 2020

Online Delivery

# Booking Form

Event Reference: DPSW1020A - O

Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				



## Your Investment

Options (per person)

Qty	Rapid Action Rate Register and pay by 12 August	Value Plus Rate Register and pay by 25 August	Super Saver Rate Register and pay by 9 September	Early Bird Rate Register and pay by 24 September	Standard Rate
Workshop	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)	\$2095 + GST = (\$2304.50)	\$2195 + GST = (\$2414.50)	\$2295 + GST = (\$2524.50)
Discounted off standard rates :	<b>Save up to \$400</b>	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

<b>Group Discounts Available:</b>	<b>10% off Standard Rate</b> Team of 3 - 4	<b>20% off Standard Rate</b> Team of 5 - 7	<b>25% off Standard Rate</b> Team of 8+
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TOTAL  
incl GST

**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

**Note:** Course materials included. Registration Options are per person only.



## Payment Details

Payment is required prior to attending this event

- Credit Card
- Cheque (payable to Liquid Learning Group Pty Ltd)
- Electronic Funds Transfer
- Please invoice me:
- Purchase Order No. #

**Credit Card Details - Please charge my credit card for this registration:**

Card Type  Visa  MasterCard  American Express

**Note: 2% surcharge applies to American Express payments**

Card Number                      Expiry  /

CVV    Full Name as on card

Cardholder's Contact Number

Signature

X

**Electronic Funds Transfer (EFT)**

Please transfer funds directly to:  
Westpac Account Name: Liquid Learning Group Pty Ltd  
BSB: 032 002  
Account No: 407 273  
SWIFT Code: WPCAUA2S

Amount

Please quote ref DPSW1020A - O and registrant name



## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone  
Email Signature Date

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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