

EL 1-2 / O5-O6 MILITARY & ENFORCEMENT AGENCIES HIGH PERFORMANCE & LEADERSHIP WORKSHOP

PRACTICAL, HIGH IMPACT LEADERSHIP DEVELOPMENT FOR DEFENCE EL1-2 AND O-5, O-6 LEVEL PROFESSIONALS

**14 - 15
OCTOBER**
ONLINE DELIVERY

EXPLORE

- ▶ Develop authentic executive-level defence leadership
- ▶ Engrain rank and responsibility within your personal and professional brand
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Understand the complexities of stakeholder management within Defence
- ▶ Harness Emotional Intelligence (EQ) to focus attention
- ▶ Navigate the dynamics of uniformed and non-uniformed relationships
- ▶ Build high level communication, influence and negotiation techniques
- ▶ Develop resilience to perform under pressure

EXPERT FACILITATOR



Martin Brooker
Founder
Quench Group

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AND SAVE!**

\$400

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12 AUGUST 2020
TO SAVE UP TO \$400

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1



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ABOUT THE EVENT

As a Defence leader you are expected to deliver consistently high standards. Whether in theatres of operations, capability development, operational support, or your everyday personal and professional behaviour, responsive and adaptable leadership is critical when navigating the complexities, hierarchical structures and high-pressure environment of our Defence services. Leaders must be strategic, influential and ready to take responsibility for highly complex projects and problems - This is particularly true for EL1 and EL2 roles.

Aimed at EL1 and EL2 level officers and management within Australia's Defence services, this interactive, two-day workshop will deliver the essential toolkit for leading successfully in APS roles across Defence. It will provide you with the chance to hone your current leadership skill set, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, build high-level communication, influence and negotiation skills and develop authentic executive-level leadership for Defence.

YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.



Martin Brooker
Founder
Quench Group

DAY ONE

Authentic executive-level defence leadership

- ▶ Expectations and values of an EL defence leader
- ▶ Understand your individual strengths and values as a leader
- ▶ Your personal and professional brand

Emotional Intelligence (EQ)

- ▶ Optimise personal strengths to enhance emotional competence
- ▶ Utilise heightened EQ in leading high performance teams
- ▶ Responses to stressful situations

High level communication, influence and negotiation

- ▶ Identify channels for internal and external communication
- ▶ Design effective communication protocols for transparency and accountability
- ▶ Hone your communication skills in high performance teams

Create a peak performance culture in your team

- ▶ Explore different leadership styles and their effect on organisational culture
- ▶ Establish a healthy culture and build team capacity
- ▶ Develop your personal leadership conversation skills to add to high performance

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26 AUGUST 2020
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DAY TWO

Leading through complexity

- ▶ Building resilience in your team
- ▶ Responses to unexpected challenges
- ▶ Make crucial judgements under pressures

Complex stakeholder management and engagement

- ▶ Understand the complexities of stakeholder management within Defence
- ▶ Navigate tribes and cultures – in Defence and across Government
- ▶ Engage and manage sensitive issues under pressure

Build team capability and accountability

- ▶ Build reliability and accountability in your team
- ▶ Engage constructively with diverse perspectives and competing interests
- ▶ Develop the strengths, capability and performance of your team

Implement a personal action plan

- ▶ Being a defence leader
- ▶ Plan and commit to actions that will lead to future success
- ▶ Identify your future leadership priorities

**BOOK
NOW**

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WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout Australia's Defence Services:

- ▶ O5-O6
 - ▶ RAN - Commander, Captain
 - ▶ Army - Lieutenant Colonel, Colonel
 - ▶ RAAF - Wing Commander, Group Captain
- ▶ EL1 & EL2
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

ALSO AVAILABLE

**DEFENCE APS 5-6
HIGH PERFORMANCE &
LEADERSHIP WORKSHOP**



12 - 13 OCTOBER
DELIVERED ONLINE

