

# APS 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Develop core leadership capabilities to achieve success and excel in APS 5-6 level roles and beyond



12 - 13  
OCTOBER

## KEY OUTCOMES

- ▶ Identifying and developing your capabilities as a confident and successful Public Sector leader
- ▶ Building productive relationships and lead proficient, capable teams
- ▶ Driving strategic change to improve procedures and meet agency goals
- ▶ Career planning and pathways in APS roles

## EXPERT FACILITATOR



**Kym Viant**  
Leadership Facilitator & Coach  
Quench Group

BOOK  
BEFORE  
JUNE 30,  
SAVE  
**\$800**



## VIRTUAL EVENT

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**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

Ongoing transformation within the Australian Public Service has created a greater need for effective leadership performance across all levels. Public Sector leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. Emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success. This is particularly true at the APS 5-6 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at APS 5-6 level officers and management, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities for effective APS 5-6 level management. It will explore the core attributes for successful leadership within the Australian Public Service. It will also delve into the practical strategies relating to leading productive teams, improving decision-making and developing key skills of stakeholder engagement. These areas are of increasing importance for APS 5-6 level management leaders to perform at a higher level and to reach their full potential.

This interactive workshop will provide you with a unique professional development opportunity to enhance and refine a solid toolkit. It is ideal for career-driven individuals who aim to unlock their potential and advance their career within the Australian Public Service.

### Group Discounts Available!



**25% off  
Standard Rate**  
Team of 10+



**20% off  
Standard Rate**  
Team of 8 - 9



**15% off  
Standard Rate**  
Team of 5 - 7



**10% off  
Standard Rate**  
Team of 3 - 4

## DAY ONE

### Personal leadership values

- ▶ The capabilities, attributes and skills of an effective leader
- ▶ Identify your core values and goals as a leader
- ▶ Leadership styles and how they impact you
- ▶ Shape your leadership brand

### Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and leadership development
- ▶ Understand individual strengths and how to optimise EQ in leading teams
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understand to become a better leader

### Lead and manage productive teams

- ▶ Maintain team cohesion and build productive relationships
- ▶ Understand the shift between technical management and people leadership
- ▶ Leverage your leadership skills to better motivate and engage your team
- ▶ Build team capacity through coach and performance feedback

### Effective and practical decision making

- ▶ Strategies to build team decision-making capabilities
- ▶ Make autonomous and independent decisions
- ▶ Draw on your experience, knowledge and judgement to make better decisions
- ▶ Deal with complex issues - making the 'right' decision

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## DAY TWO

### Successful change and strategic management

- ▶ Set achievable, manageable and measurable goals
- ▶ Problem identification and problem-solving strategies
- ▶ Support and influence stakeholders through change
- ▶ Leadership styles that drive effective transformation and change

### Develop resilience to thrive in times of change

- ▶ Effectively manage change and uncertainty in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Support your team, organisation and stakeholders through change
- ▶ Implement policies and procedures that reflect and embrace change

### Stakeholder engagement and management

- ▶ Manage stakeholder relationships to achieve agency goals
- ▶ Identify and meet stakeholder needs and expectations
- ▶ Develop effective relationships with stakeholders
- ▶ Maintain strong internal and external networks

### Key approaches for APS leaders to implement personal strategies back in the workplace

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgement
- ▶ Embrace resilience and flexibility as key leadership skills
- ▶ Plan and commit to actions that will lead to success

**BOOK  
NOW**

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## WHAT OUR DELEGATES ARE SAYING



“ *Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace* ”



“ *The practical tips and structures were really useful. How to give feedback, how to have difficult conversations and how to assess your leadership and thinking were great.* ”



## YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australia Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



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