

KEY OUTCOMES

- ► Identifying and developing your capabilities as a confident and successful Public Sector leader
- ▶ Building productive relationships and lead proficient, capable teams
- ▶ Driving strategic change to improve procedures and meet agency goals
- Career planning and pathways in APS roles

EXPERT FACILITATOR



Kym Viant Leadership Facilitator & Coach **Quench Group** BOOK BEFORE JUNE 30, SAVE \$800





ABOUT THE EVENT

Ongoing transformation within the Australian Public Service has created a greater need for effective leadership performance across all levels. Public Sector leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. Emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success. This is particularly true at the APS 5-6 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at APS 5-6 level officers and management, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities for effective APS 5-6 level management. It will explore the core attributes for successful leadership within the Australian Public Service. It will also delve into the practical strategies relating to leading productive teams, improving decision-making and developing key skills of stakeholder engagement. These areas are of increasing importance for APS 5-6 level management leaders to perform at a higher level and to reach their full potential.

This interactive workshop will provide you with a unique professional development opportunity to enhance and refine a solid toolkit. It is ideal for career-driven individuals who aim to unlock their potential and advance their career within the Australian Public Service.

Group Discounts Available!



25% off Standard Rate Team of 10+



20% off Standard Rate Team of 8 - 9



15% off Standard Rate Team of 5 - 7



10% off Standard Rate Team of 3 - 4

DAY ONE

Personal leadership values

- ► The capabilities, attributes and skills of an effective leader
- ► Identify your core values and goals as a leader
- Leadership styles and how they impact you
- ► Shape your leadership brand

Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth and leadership development
- Understand individual strengths and how to optimise EQ in leading teams
- ► Leverage your EQ in the workplace
- ► Embrace qualities of empathy and understand to become a better leader

Lead and manage productive teams

- Maintain team cohesion and build productive relationships
- Understand the shift between technical management and people leadership
- Leverage your leadership skills to better motivate and engage your team
- Build team capacity through coach and performance feedback

Effective and practical decision making

- Strategies to build team decision-making capabilities
- ► Make autonomous and independent decisions
- Draw on your experience, knowledge and judgement to make better decisions
- ► Deal with complex issues making the 'right' decision



DAY TWO

Successful change and strategic management

- ► Set achievable, manageable and measurable goals
- Problem identification and problem-solving strategies
- Support and influence stakeholders through change
- ► Leadership styles that drive effective transformation and change

Develop resilience to thrive in times of change

- ► Effectively manage change and uncertainty in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders through change
- ► Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Maintain strong internal and external networks

Key approaches for APS leaders to implement personal strategies back in the workplace

- ► Be an authentic leader and communicator
- ► Trust your initiative and judgement
- ► Embrace resilience and flexibility as key leadership skills
- Plan and commit to actions that will lead to success



WHAT OUR DELEGATES ARE SAYING



Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



Were greatical tips and structures were really useful. How to give feedback, how to have difficult conversations and how to assess your leadership and thinking were great.





YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australia Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



Kym Viant Leadership Facilitator & Coach **Quench Group**

APS 5-6 High Performance & Leadership Workshop

12 - 13 October 2022

Online Delivery

Booking Form

Event Reference: APSW1022A - O Priority Code: I

1	Registration Info	ormation								
Organisation Name										
Addı	ress			Suburb			State	Posto	code	
Booking Contact Information										
Title	e Full Name Position Email					Phone				
■ Delegate Information										
#	Title Full	Name or TBA		Position			Email			
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
Your Investment										
Optio	ons (per person)	Rapid Action R Register and pay		e Plus Rate	Super Save		Early Bird		Standard Rate	
Qty	y June 30		y Register and pay by 2 August		Register and pay by 19 August		Register and pay by 9 September		Otaliaal a Fiato	
	Workshop \$2095 + GST = (5		.50) \$2295 + GST = (\$2524.50)		\$2495 + GST = (\$2744.50)		\$2695 + GST = (\$2964.50)		\$2895 + GST = (\$3184.50)	
Discou	Discounted off standard rates : Sav		00 Save	up to \$600	Save up to \$400		Save up to \$200		All Prices listed in Australian Dollars	
Dis	Group 10% of Standard I Team of 3	Rate Standard Rate	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +				TOTAL incl GST		
Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials included. Registration Options are per person only.										
Payment Details Payment is required prior to attending this event										
ПС	Credit Card Details - Please charge my credit card for this registration: Credit Card Credit Ca									
	Card Type Visa MasterCard American Express Please transfer fur Cheque (payable to Liquid Learning Group Pty Ltd) Note: 2% surcharge applies to American Express payments							unt Name: Liquid		
	lectronic Funds Transfer	_	ard Number					BSB: 032 002 Account No: 40 SWIFT Code: V		
☐ Please invoice me:			W Full Name as on card			Amount			VPACAU25	
Purchase Order No. #		_					Please quote ref APSW1022A - O			
		(ardholder's Contact No	umber	Signature X			and registrant r		
Authority Authorising Manager's Details: This registration is invalid without a signature										
Nam	е	Po	sition			Phone				
Ema	il					Signature X	•	Date		
	Emai	l this form to:	registration	@liquidlear	ning.com.a	u or Cal	ll us on: +6	51 2 8239	9711	

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 1¼ days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel, reschedule or alter event delivery from physical to virtual if circumstances arise whereby performance of the event is no longer feasible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to, cancellation, or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate. If an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please advise a Liquid Learning representative.

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2022 Liquid Learning Group Pty Ltd ACN 108 415 354