

APS 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Develop core leadership capabilities to achieve success & excel in APS 5-6 level roles & beyond



10 - 11
MAY 2022
CLIFTONS CANBERRA

EXPLORE

- ▶ Identify and develop your capabilities as a confident and successful Public Sector leader
- ▶ Build productive relationships and lead proficient, capable teams
- ▶ Drive strategic change to improve procedures and meet agency goals
- ▶ Career planning and pathways in APS roles

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

BOOK
BEFORE
18 JANUARY,
SAVE
\$800

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing transformation within the Australian Public Service has created a greater need for effective leadership performance across all levels. Public Sector leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. Emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success. This is particularly true at the APS 5-6 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at APS 5-6 level officers and management, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities for effective APS 5-6 level management. It will explore the core attributes for successful leadership within the Australian Public Service. It will also delve into the practical strategies relating to leading productive teams, improving decision-making and developing key skills of stakeholder engagement. These areas are of increasing importance for APS 5-6 level management leaders to perform at a higher level and to reach their full potential.

This interactive workshop will provide you with a unique professional development opportunity to enhance and refine a solid toolkit. It is ideal for career-driven individuals who aim to unlock their potential and advance their career within the Australian Public Service.

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DAY ONE

Personal leadership values

- ▶ The capabilities, attributes and skills of an effective leader
- ▶ Identify your core values and goals as a leader
- ▶ Advocate your value as a leader
- ▶ Explore your inner performance and neuroplasticity

Lead and manage productive teams

- ▶ Maintain team cohesion, activate engagement and build productive relationships
- ▶ Capitalise on your technical skills to help develop your leadership competencies
- ▶ Leverage your leadership skills to better motivate and engage your team
- ▶ Build team capacity through coach and performance feedback

Fundamentals of Emotional Intelligence (EQ)

- ▶ Reflect on your EQ and identify opportunities for growth
- ▶ Understand your EQ and its impact on people and organisational climate
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understand to become a better leader

Effective and practical decision making

- ▶ Draw on your experience, knowledge and judgement with confidence
- ▶ Understand the neuroscience of intuition and trust your instincts
- ▶ Deal with complex issues - making the 'right' decisions
- ▶ Manage emotions and thoughts that weaken our decision-making

DAY TWO

Successful change and strategic management

- ▶ Lead in a world of constant change and uncertainty
- ▶ Problem identification and problem-solving strategies
- ▶ Support and influence stakeholders through change
- ▶ Drive effective transformation and change through people not process

Develop resilience to thrive in times of change

- ▶ Respond to constant uncertainty and ambiguity in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Support your team, organisation and stakeholders
- ▶ Manage stress levels - its impacts and how stress can help us perform at our best

Stakeholder engagement and management

- ▶ Manage stakeholder relationships to achieve agency goals
- ▶ Identify and meet stakeholder needs and expectations
- ▶ Develop effective relationships with stakeholders
- ▶ Negotiate with integrity and confidence

Create an action plan to excel your career as an APS leader

- ▶ Shape your leadership brand
- ▶ Trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success

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YOUR FACILITATOR

With 25 years of diverse experience across the public and private sectors, including leading complex and sensitive operations in Australia and overseas, Garry has led teams to achieve critical training and operational outcomes for large organisations. Garry designs and delivers workshops, programs and presentations in Australia and Asia. Neuroscience, evidence-based research, practical tools, the school of life and stories are the foundations of his workshops & programs, helping people, teams & organisations improve their leadership, performance and mental skills.

Garry trains, coaches and mentors executives, professional athletes, emerging leaders, graduates, small business and groups across industry and government in Australia and Asia. His approach is leadership and wellbeing is not rocket science. It's brain science. Why? Because understanding the human brain and how to improve its performance helps us show up with greater mental, physical & spiritual confidence.



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Also Available



**EL1 & EL2
HIGH PERFORMANCE
& LEADERSHIP WORKSHOP**

**24 - 25 MAY
CLIFTONS CANBERRA**

