**APS 5-6** HIGH PERFORMANCE & LEADERSHIP **WORKSHOP** 

**DEVELOP CORE LEADERSHIP CAPABILITIES TO ACHIEVE SUCCESS & EXCEL IN APS 5-6 LEVEL ROLES & BEYOND** 



**ONLINE DELIVERY** 

### **EXPLORE**

- Identify and develop your capabilities as a confident and successful Public Sector leader
- Build productive relationships and lead proficient, capable teams
- Leverage your Emotional Intelligence (EQ) to advanče as a leader
- Practical, autonomous and effective decisionmaking processes
- Understand neuroleadership to positively influence behaviour
- Drive strategic change to improve procedures and meet agency goals
- Maintain internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem-solving solutions
- ► Career planning and pathways in APS roles

### **EXPERT FACILITATOR**



**Kvm Viant** Leadership Facilitator & Coach Quench Group

BOOK **BEFORE** 27 NOVEMBER, SAVE





### **ABOUT THE EVENT**

Ongoing transformation within the Australian Public Service has created a greater need for effective leadership performance across all levels. Public Sector leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. Emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success. This is particularly true at the APS 5-6 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at APS 5-6 level officers and management, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities for effective APS 5-6 level management. It will explore the core attributes for successful leadership within the Australian Public Service. It will also delve into the practical strategies relating to leading productive teams, improving decision-making and developing key skills of stakeholder engagement. These areas are of increasing importance for APS 5-6 level management leaders to perform at a higher level and to reach their full potential.

This interactive workshop will provide you with a unique professional development opportunity to enhance and refine a solid toolkit. It is ideal for career-driven individuals who aim to unlock their potential and advance their career within the Australian Public Service.

BOOK BEFORE 27 NOVEMBER, SAVE \$400

### **DAY ONE**

#### Personal leadership values

- ► The capabilities, attributes and skills of an effective leader
- Identify your core values and goals as a leader
- Advocate your value as a leader
- Explore your inner performance and neuroplasticity

#### Lead and manage productive teams

- Maintain team cohesion, activate engagement and build productive relationships
- Capitalise on your technical skills to help develop your leadership competencies
- Leverage your leadership skills to better motivate and engage your team
- Build team capacity through coach and performance feedback

# Fundamentals of Emotional Intelligence (EQ)

- Reflect on your EQ and identify opportunities for growth
- Understand your EQ and its impact on people and organisational climate
- ► Leverage your EQ in the workplace
- Embrace qualities of empathy and understand to become a better leader

#### Effective and practical decision making

- Draw on your experience, knowledge and judgement with confidence
- Understand the neuroscience of intuition and trust your instincts
- Deal with complex issues making the 'right' decisions
- Manage emotions and thoughts that weaken our decision-making

#### **DAY TWO**

# Successful change and strategic management

- Lead in a world of constant change and uncertainty
- Problem identification and problemsolving strategies
- Support and influence stakeholders through change
- Drive effective transformation and change through people not process

# Develop resilience to thrive in times of change

- Respond to constant uncertainty and ambiguity in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders
- Manage stress levels its impacts and how stress can help us perform at our best

# Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Negotiate with integrity and confidence

# Create an action plan to excel your career as an APS leader

- ► Shape your leadership brand
- Trust your initiative and judgement
- Plan and commit to actions that will lead to success

### WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines & departments throughout the Public Sector, including:

- APS 5-6
- Officers
- Senior Officers
- Principal Officers
- Advisors
- Senior Advisors

### YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australia Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



**Kym Viant** Leadership Facilitator & Coach **Quench Group** 

## APS 5-6 High Performance & Leadership Workshop

25 - 26 February 2021

#### **Online Delivery**

# **Booking Form**

Event Reference: APSW0221A - O Priority Code: I

i	Registration Inform	mation									
Organisation Name											
Addr	ress		Suburb					State	Postc	ode	
Booking Contact Information											
Title	Full Name	Position	Position Email				Phone				
Delegate Information											
#	Title Full Na	me or TBA	Position				Email				
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
→ Your Investment  → Your I											
Options (per person) Rapid Act Register ar			d pay by	pay by Register and pay by		Super Saver Rate Register and pay by		Early Bird Rate Register and pay by		Standard Rate	
Qty	27 Nover  Workshop \$2095 + GST =					15 January \$2295 + GST = (\$2524.50)		<b>5 February</b> \$2395 + GST = (\$2634.50)		\$2495 + GST = (\$2744.50)	
Disc	Discounted off standard rates : Save up t					Save up to \$200		Save up to \$100		All Prices listed in Australian Dollars	
Disc	Group Discounts Available:  10% off Standard Rate Standard R Team of 3 - 4 Team of 5									Australial Dollars	
Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  Note: Course materials included. Registration Options are per person only.											
Payment Details Payment is required prior to attending this event											
			Credit Card D	etails - Plea	se charge my credit ca	ard for this registra	ation:		Electronic Fund	ds Transfer (EFT)	
	Credit Card								Please transfer f Westpac Account	nt Name: Liquid	
	Cheque (payable to Liquid Learning Group Pty Ltd)  Note: 2% surcharge applies to American Express payments  □ Electronic Funds Transfer  Note: 2% surcharge applies to American Express payments  □ Electronic Funds Transfer  Account No: 407 273										
_ _ P	lease invoice me:		Card Number Expiry /						SWIFT Code: W		
Purchase Order No. #			CW Full Name as on card				Amount				
			Cardholder's Contact Number			Signature X			Please quote ref APSW0221A - O and registrant name		
Authority  Authority Authorising Manager's Details: This registration is invalid without a signature											
Nam	Name			Position			Phone				
Emai	il						Signature		Date		
	Email t	his form t	o: registi	ration	aliquidlearn	ing.com.a		us on: +6	51 2 <u>8239</u>	9711	
Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of events that deliver as promised. All advertised details are correct at time that its clients seek further professional advice.											

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus CST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate; if an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

**Disclaimer** Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email:

database@liquidlearning.com.au

© 2021 Liquid Learning Group Pty Ltd ACN 108 415 354