6[™] APS 5-6 HIGH PERFORMANCE AND LEADERSHIP SUMMIT

EXPLORE YOUR STEP-CHANGE PLAN TO A LEADERSHIP ROLE AND FAST-TRACK YOUR NEXT CAREER MOVE

16 - 19 **MARCH 2021 ONLINE DELIVERY**

Stable to to to to to to

LEARN FROM



Jason Borton **Executive Branch** Manager







Professor Air Vice-Marshal (Ret) Tracy Smart Professor, Military and Aerospace Medicine Australian National



Jancye Winter Senior Director of Industry Development & Strategic Policy





Alex Grant Director, National Skills Reform Taskforce





Kate Buggy National Manager Taskforce Integrity and Fraud Investigations, Services Australia



Helen Wright Director, Historical Heritage, Department of Agriculture, Water and Environment



Jo Chivers Director, Higher Education Program Management





Simone Cook Director, People & Performance





Sophia Carlini Assistant Director





Stuart Crome Manager, Workforce Development and Protocol





VIRTUAL EVENT

Attend from anywhere!

CONTACT US

Call +61 2 8239 9711 Use Code - I



EVENT PARTNER



SUCCEED TO LEAD

As we continue to navigate our way through these unprecedented times, there has never been a greater need for effective, agile, diverse and collaborative leadership. To achieve this vision for trusted public service, the leaders of today and tomorrow need to embody these values at all stages of their career. However, with APS 5-6 employees representing over 1 in 5 across the Public Sector, you may struggle to see a clear path to stand out from the crowd. A strategic outlook and proactive mindset will help you navigate a nonlinear career and soar to new heights.

This two-day summit will equip you with the tools, techniques and practical frameworks to take charge of your career and position yourself for career progression. Be immersed in inspirational and empowering keynotes, interactive panel discussions, and practical coaching sessions as the country's leaders come together to share their personal leadership stories and strategies for success.

We will be exploring the first-hand experiences of some of the celebrated leaders at the forefront of the public sector, helping you define your career goals and network with industry professionals from 10+ Local, State and Federal Departments.

- Innovate your career path by thinking outside the box, moving horizontally and laterally
- Embrace change head-on and develop resilient positivity
- Refine leadership skills and enhance your strengths
- **Explore** strategies for career progression

WHO WILL ATTEND?

- ► APS 5
- ► APS 6
- ► Officers
- Senior Officers
- Principal Officers
- Managers
- Team Leaders
- Advisors

Book and Save

RAPID ACTION

Save up to \$700 Book before 18 November 2020

VALUE PLUS

Save up to \$500 Book before 18 December 2020

SUPER SAVER

Save up to \$400 Book before 21 January 2021

EARLY BIRD

Save up to \$150 Book before 18 February2021



WHAT OUR DELEGATES ARE SAYING

⁶⁶ Probably the most useful leadership training I have been given. The format using real people speaking about their experiences and journey was much better than the textbook approach.²²

> "Great event. If you get a chance to go, do it!!!!"

⁴⁴ My experience with Liquid Learning and the event was very professional, engaging and informative. I would highly recommend future Liquid Learning events to my colleagues.⁹⁹

THE X-FACTOR - STANDING OUT FROM THE CROWDKEYNOTE9:00 - 9:50

Anyone can sit in a corner office and delegate tasks, but there is more to successful leadership than that. It takes leadership presence - the X factor - to influence teams and the broader organisation. But how do you make yourself a compelling and authentic leader in the Public Sector?

BUILDING BLOCK - IT BEGINS WITH YOU BREAK-OUT SESSION

9:50 - 10:10

This interactive mini-session meets you where you are, helps you identify areas for improvement, and celebrate what's working well.

Liz Van Vliet Certified Coach, Consultant, Trainer & Podcast Host

Trainer & Podcast Host	INDISPENSABLE
Being Indispensable	

THE CHANGING FACE OF CHANGE CASE STUDY

10:10 - 10:55

When working in the public sector, change is unexpected and uncontrollable. While there's often little you can do about the nature of change, you can make sure you have the processes in place to deal with it - and that's where leadership is crucial. Kate reflects on the recent spate of change her department has faced, how they've managed their response, and what you can do to prepare for transformation in your organisation.

Kate Buggy

National Manager Taskforce Integrity and Fraud Investigations Services Australia

THE JOURNEY FROM APS 6 TO ELI PANEL

11:10 - 12:10

When transitioning from APS6 to EL1, you evolve from a technical specialist to a strategic leader. You will take on a diplomatic role while being responsible for the leadership and mentorship of junior staff. In this panel discussion, hear from public sector professionals who have made the transition and learn how they took the next step.

Jancye Winter

Senior Director of Industry Development & Strategic Policy Community Services Directorate, ACT Government



Jo Chivers Director, Higher Education Program Management Department of Education and Training



INSIGHTS INTO IMPOSTER SYNDROME MINI-WORKSHOP

12:10 - 1:10

Ever felt like you're not good enough? That you don't deserve or aren't ready for that promotion? You're not alone. 70% of women and over 50% of men have experienced imposter syndrome, a persistent nagging sense of self-doubt and insecurity affecting your personal and professional life. In this interactive miniworkshop session, Gary will help you identify imposter syndrome, share strategies for overcoming self-doubt and discuss the power of positive self-talk.

Garry Mills

Presenter & Coach Garry Mills Peak Performance



YOU DIDN'T GET THAT PROMOTION. NOW WHAT? CASE STUDY 2:10 - 2:55

We all want to succeed in our jobs, so it hurts when things don't go according to plan. Rejection can leave you wondering what went wrong - why was someone else chosen over you? The truth is you can learn as much from your setbacks as you can from your successes (if not more!). Sometimes missing one opportunity can be the key to landing the next. So how do you shake off a knockback and turn a roadblock into a rallying point? Sophia reflects on her career journey to EL1 and the mindset that helped her steer the course.

Sophia Carlini Assistant Director Department of Defence Department of Defence

BUILDING BLOCK - REFLECT, LEARN & GROW BREAK-OUT SESSION

2:55 - 3:15

This interactive mini-session provides time for reflection, focusing on lessons learned from the first day of the summit, re-evaluating your career goals, vision, and how to approach day 2 for maximum impact.

Liz Van Vliet

Certified Coach, Consultant, Trainer & Podcast Host **Being Indispensable**

SHEDDING YOUR CAMOUFLAGE: LESSONS FROM MY JOURNEY

CASE STUDY

3:50 - 4:30

INDISPENSABLE

Authenticity and transparency are crucial skills for the success of every leader and organisation, and in today's post-COVID APS of turbulence and rapid change, the need for authentic leadership has only intensified. Having the confidence to strip away your camouflage, lead from the heart and be your true self will maximise your impact as a leader. Tracy will share how she has not only achieved success in ranks that at one time were thought to be unachievable for women, but has done it by embracing her authentic self as a woman, LGBTI champion, physician and leader.

Professor Air Vice-Marshal (Ret) Tracy Smart Professor, Military and Aerospace Medicine Australian National University

GROUP DISCOUNTS

Save up to 20% off standard rates!



WHAT MAKES A LEADER?

KEYNOTE

9:00 - 9:50

In an environment of financial constraints, limited resources, increasing strategic demands and skills shortages, building critical leadership skills for public sector leadership has become paramount to success. You may have your sights set on a management role, but it's not until you see yourself as a leader that you'll be able to realise your potential.

Jason Borton

Executive Branch Manager **ACT Education Directorate**



BUILDING BLOCK - FOCUS ON YOUR SUCCESS BREAK-OUT SESSION 9:50 - 10:10

This interactive mini-session will build on the knowledge you've gained in day 1 of the summit. You will define career goals and establish your vision for the future.

Liz Van Vliet

Certified Coach, Consultant,	BEING
Trainer & Podcast Host	INDISPENSABLE
Being Indispensable	

FIND THE COURAGE & DISCOVER YOUR TRUE CAREER PATH CASE STUDY 10

10:10 - 10:55

Do you ever stop to question if you're on the right career path? Moving up the ranks in the public sector can feel like a narrow one-way street, but taking a step back can be as frightening as a step forward. You'll need to muster the courage to realise when you're heading in the wrong direction or making a choice for the wrong reasons. Alex will share insights from her career journey, and how she dared to say no to a promotion when the timing was off.

Alex Grant Director, National Skills Reform Taskforce Department of Employment, Skills, Small and Family Business



BALANCE COMPETING DEMANDS PANEL

11:10 - 12:10

Moving into a leadership position can be daunting and overwhelming. On top of balancing your workload and responsibilities, you must now assist your team with theirs. Prioritisation is an exemplary quality of leadership, though tricky to master. In this interactive panel discussion, you will hear from leaders at different levels of the APS on how they balance their workload and structure their days to best support their team.

Stuart Crome Manager, Workforce Development & Protocol Australian Federal Police



THE UPSKILLING & RESKILLING REVOLUTION MINI-WORKSHOP

12:10 - 1:10

In the public sector, change is part of everyday life, and often out of your control. So how do you prepare yourself for monumental shifts? How do you help your team navigate stormy waters? With 210 million people expected to change occupations by 2030, versatile talents are the solution to finding calm among the chaos. This interactive session will explore strategies for developing resilience through continual upskilling and reskilling.

Michelle Chant

Principal, Change & Leadership The Change Collective

REMAIN RESILIENT IN A CHANGING ENVIRONMENTPANEL2:10 - 3:10

We are navigating our way through unprecedented times. Uncertainty and change have become the norm and departmental restructures continue to shape your role in the APS. Are you prepared for the road ahead? Your ability to cope with pressure, adversity and uncertainty will be determined by proactive behaviours, thoughts and actions. Our panel will share strategies for dealing with change in the workplace and how they've managed to remain resilient through the process.

Simone Cook

Director, People & Performance City of Canterbury Bankstown

Elizabeth McDonald

General Manager Diversity, Inclusion & STEM Australian Bureau of Meteorology



Australian Government Bureau of Meteorology

EMBRACING TWISTS, TURNS AND OPPORTUNITIES CASE STUDY 3:10 - 3:55

Most of us are programmed to apply and seek more senior positions as we progress throughout our careers, but what if there are other strategies you can use to navigate your way through the system to put yourself forward for the position you desire? Helen has worked in the Public Sector for over 17 years, and has been heavily involved with the recruitment of senior staff members. In this session she will share tips and tricks for progressing your career in the APS and how you can put yourself forward for the position you long for.

Helen Wright

Director, Historical Heritage Department of Agriculture, Water and Environment

YOUR LEADERSHIP FUTURE - DIRECTIONS FOR APS 5-6ROUNDTABLE4:10 - 4:30

In this interactive closing session, you will use your building blocks to consolidate key takeaways from the past two days, identify areas for professional development, and build an action plan for your leadership future.

Liz Van Vliet Certified Coach, Consultant, Trainer & Podcast Host Being Indispensable



APS 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

Ongoing transformation within the Australian Public Service has created a greater need for effective leadership performance across all levels. Public Sector leaders are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner. Emerging leaders eager to take their career to the next level must be equipped with the tools and strategies to achieve success. This is particularly true at the APS 5-6 banded level, which requires strategic awareness and effective engagement with senior leadership.

Aimed at APS 5-6 level officers and management, this two-day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities for effective APS 5-6 level management. It will explore the core attributes for successful leadership within the Australian Public Service. It will also delve into the practical strategies relating to leading productive teams, improving decision-making and developing key skills of stakeholder engagement. These areas are of increasing importance for APS 5-6 level management leaders to perform at a higher level and to reach their full potential.

This interactive workshop will provide you with a unique professional development opportunity to enhance and refine a solid toolkit. It is ideal for career-driven individuals who aim to unlock their potential and advance their career within the Australian Public Service.

DAY ONE | 18 MARCH 2021

Personal leadership values

- ► The capabilities, attributes and skills of an effective leader
- Identify your core values and goals as a leader
- Leadership styles and how they impact you
- Shape your leadership brand

Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for growth
- Understand individual strengths and how to optimise EQ in teams
- ► Leverage your EQ in the workplace
- Embrace qualities of empathy to become a better leader

Lead and manage productive teams

- Maintain team cohesion and build productive relationships
- Understand the shift between technical management and people leadership
- Leverage your leadership skills to motivate and engage your team
- Build team capacity through coaching and performance feedback

Effective and practical decision making

- Strategies to build team decision-making capabilities
- Make autonomous and independent decisions
- Draw on your experience, knowledge and judgement to make better decisions
- Deal with complex issues making the 'right' decision

DAY TWO | 19 MARCH 2021

Successful change and strategic management

- ► Set achievable, manageable and measurable goals
- Problem identification and problem-solving strategies
- Support and influence stakeholders through change
- Leadership styles that drive effective transformation and change

Develop resilience to thrive in times of change

- Effectively manage change and uncertainty in the workplace
- Identify and monitor changes that impact your work environment
- Support your team, organisation and stakeholders through change
- Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- Manage stakeholder relationships to achieve agency goals
- Identify and meet stakeholder needs and expectations
- Develop effective relationships with stakeholders
- Maintain strong internal and external networks

Key approaches for APS leaders to implement personal strategies back in the workplace

- Be an authentic leader and communicator
- Trust your initiative and judgement
- Embrace resilience and flexibility as key leadership skills
- Plan and commit to actions that will lead to success

EXPERT FACILITATOR

6th APS 5-6 High Performance and Leadership Summit

16 - 19 March 2021

Online Delivery

Booking Form

Event Reference: APSL0420A - C Priority Code: I

i Registration Information

	Organisatio	n Name					
	Address			Suburb	State	Postcode	
Booking Contact Information							
	Title	Full Name	Position	Email	Phone		
(Delegate Information						

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					16 & 17 18 & 19
2					🗌 16 & 17 🔲 18 & 19
3					16 & 17 18 & 19
4					16 & 17 18 & 19
5					16 & 17 18 & 19
6					16 & 17 18 & 19
7					16 & 17 18 & 19
8					16 & 17 18 & 19
9					🗌 16 & 17 🔲 18 & 19
10					🗌 16 & 17 🔲 18 & 19

🚽 Your Investment

Optic _{Qty}	ons (per person)	Rapid Action Rate Register and pay by 18 November 2020	Value Plus Rate Register and pay by 18 December 2020	Super Saver Rate Register and pay by 21 January 2021	Early Bird Rate Register and pay by 18 February 2021	Standard Rate
Virtual	attendance					
	4 Days 2 Days	\$3295 + GST = (\$3624.50) \$1795 + GST = (\$1974.50)	\$3495 + GST = (\$3844.50) \$1995 + GST = (\$2194.50)	\$3695 + GST = (\$4064.50) \$2195 + GST = (\$2414.50)	\$3845 + GST = (\$4229.50) \$2345 + GST = (\$2579.50)	\$3995 + GST = (\$4394.50) \$2495 + GST = (\$2744.50)
Discou	nted off standard rates :	Save up to \$700	Save up to \$500	Save up to \$300	Save up to \$150	All prices listed in Australian Dollars

Group Discounts	10% off Standard Rate	15% off Standard Rate	20% off Standard Rate	25% off Standard Rate	TOTAL incl GST	
Available:	Team of 3 - 4	Team of 5 - 7	Team of 8 - 9	Team of 10 +	TOTAL INCI GST	

Conditions: Group discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials are included. Travel and accommodation are NOT included. Resignation options are per person only.

Payment Details			Payment is required prior to attending this event
Credit Card	Credit Card Details - Please charge my cre Card Type Visa MasterCard	dit card for this registration:	Electronic Funds Transfer (EFT) Please transfer funds directly to: Westpac Account Name: Liquid
Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express payments		Learning Group Pty Ltd BSB: 032 002
Electronic Funds Transfer Please invoice me:			Account No: 407 273 SWIFT Code: WPACAU2S
Purchase Order No. #	CVV Full Name as on card		Amount
	Cardholder's Contact Number	Signature X	Please quote ref APSL0420A - C and registrant name
Ø Authority		Authorising Manager's Det	ails: This registration is invalid without a signature
Name	Position	Phone	
Email		Signature X	Date

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by laquid Learning Group PV Ltd A logistration is an apply. By continging your or the place of the place

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when or normal control prevails, we reserve the right to change program content, facilitators or venues. We also reserve the right to change program if circumstances arise whereky performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduled, and the contact every registered delegate: if an event is cancelled or you are unable to attend the rescheduled Learning Group Pty Ltd will not be went is cancelled or use to unable to attend the rescheduled user you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of sisuance.

Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice. **Privacy Statement** Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box.

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@ liquidlearning.com.au

© 2020 Liquid Learning Group Pty Ltd ACN 108 415 354