

# PROJECT MANAGERS LEADERSHIP & HIGH PERFORMANCE WORKSHOP

PRACTICAL STRATEGIES, METHODS AND  
TOOLS FOR LEADERSHIP EFFECTIVENESS  
IN THE DIVERSE AND DYNAMIC PROJECT  
MANAGEMENT ENVIRONMENT

18 - 19  
FEBRUARY 2021  
ONLINE DELIVERY  
NZST

## EXPLORE

- ▶ Leadership self-awareness to improve your personal leadership capabilities
- ▶ Support your team and driving performance
- ▶ Lead with Emotional Intelligence (EQ)
- ▶ Compelling communication to gain buy-in from external and internal stakeholders
- ▶ Lead change projects and manage change skilfully
- ▶ Understand and gain critical thinking skills to effectively solve project problems

## EXPERT FACILITATOR



**Justin Partington**  
Project, Programme, Portfolio &  
Change Management Consultant  
**3P and Change Management**

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29 OCTOBER,  
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## VIRTUAL EVENT

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## ABOUT THE EVENT

Project managers own a unique place within their organisation, tackling the complexities of large-scale change and the execution of vital programmes. Frameworks and forecasts form the backbone of any successful project management agenda, but to punch it up to the next level and emerge as a true leader and business partner, you must expand your knowledge base and master a new set of leadership skills.

This workshop will equip you with the tools to guide and support your team through complex projects and reinforce healthy practice. Explore the foundations of great leadership, gain insight into effectively communicating and engaging with staff and stakeholders, and discover practical solutions to problems commonly faced by project management leaders.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Understand yourself - Lead with EQ and whole-brain thinking

- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace to build resilience
- ▶ Explore The Herrmann Brain Dominance Instrument

### Whole brain thinking and self-awareness

- ▶ Understand your thinking preferences
- ▶ Identify and understand the communication needs and styles of others

### Leading with an awareness of others

- ▶ Knowing your team - Build team capabilities for increased performance
- ▶ Recognise individual skills and strengths for effective delegation
- ▶ Aim for excellence - Aligning, integrating and motivating your team
- ▶ Utilise feedback to improve performance and competencies

### Relationship building strategies

- ▶ Collaboration and relationship building
- ▶ Building your influence - Networks and leadership
- ▶ Collaborate with external groups for effective partnerships

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## DAY TWO

### Building your change management capability

- ▶ Key skills for managing change
- ▶ Understanding your stakeholders - High-level stakeholder analysis
- ▶ Explore communication essentials and listening to connect

### Critical thinking and problem solving for increased project performance

- ▶ Cultivate a high-performance mindset
- ▶ Breaking down the barriers
- ▶ Taking a proactive problem-solving approach

### Strategies to enhance your power and influence

- ▶ Encourage support and buy-in from stakeholders
- ▶ Create a common ground for dialogue to facilitate inclusive communication
- ▶ How to communicate compellingly to enhance your results

### Developing your positive potential

- ▶ Understand your value as a project leader and how to increase that unique value
- ▶ Creating the change, you want to see
- ▶ Setting your leadership blueprint

## WORKSHOP SCHEDULE

- 8.30 - 9.00 Sign in
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

## WHO WILL ATTEND?

Emerging leaders in a variety of industries in roles including:

- ▶ Project Managers / Directors
- ▶ Portfolio Managers / Directors
- ▶ Program Managers
- ▶ PMO / Project / Program / Portfolio Management Office
- ▶ Operations Managers
- ▶ Major Projects
- ▶ Infrastructure / Construction / Capital Works
- ▶ ICT / Systems Projects
- ▶ Project Consulting
- ▶ Project Officers
- ▶ Project Management Professionals (PMP)

## YOUR FACILITATOR

Justin has been involved in the delivery, management and oversight of projects and people for over 20 years, leading Enterprise Project Management Offices (EPO and PMO) and developing Project and Business Assurance to assess project and programme delivery, health, project governance and project reporting to support executive decision making and ensure projects realise benefits.

This has been achieved whilst managing large and small portfolios of \$350M across 400 projects. Tailoring Project methodologies to suit organisations and project complexity. One of the largest projects he led was recruiting, coaching and developing Project Management capability at Telecom NZ.



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