EL1 & EL2 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE ESSENTIAL SKILLS TO EXCEL IN EL1 & EL2 LEVEL ROLES & BEYOND

27 - 28
OCTOBER
CLIFTONS CANBERRA

#### **EXPLORE**

- Evolve into a strategic decision-maker
- ► Build high-performing, autonomous teams
- ► Influentially engage stakeholders on complex and sensitive issues
- ► Leverage adaptable leadership to prosper in times of change

#### **EXPERT FACILITATOR**



**Dr Kim Vella**Executive Coach **Kim Vella Coaching** 

BOOK
BEFORE
18 JUNE,
SAVE
\$600

**CONTACT US** 

**Call** +61 2 8239 9711 **Priority Code** - I



#### ABOUT THE EVENT

As we continue to navigate our way through these unprecedented times, shifts, and transformations occurring nationally and internationally are having a dramatic effect on the Public Sector. Although the future is still uncertain, it is critical that businesses and organisations find their new 'businessas-usual' and invest in the development of their teams and people if they wish to thrive in this new world of work. Responsive and adaptable leadership is critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential, and take responsibility for highly complex projects. This is particularly true for those in EL1 & EL2 roles.

Aimed at EL1 & EL2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skill set, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team, and becoming a key influencer and decision-maker.

# WHAT OUR DELEGATES ARE SAYING



2-days were packed full of insight with a lot of takeaways that can be applied in a practical environment. There was room for discussion and sharing of experiences. A highly valuable workshop that was presented by Kim with a lot of relevance to the Public Sector. Thank You!



#### **DAY ONE**

#### Authentic executive leadership

- Expectations and values of an EL leader
- Understand your strengths and value as a leader
- ► Define your personal and professional brand
- ► Utilise your expertise to your advantage

#### Emotional Intelligence (EQ)

- ► Utilise EQ to motivate and influence your team
- ► Harness EQ to focus attention
- Utilise heightened EQ to make effective strategic decisions
- Override emotional responses to stressful situations

#### Evolve into the strategic decision-maker

- ► The shift from micro to macro leadership
- Cultivate foresight and understanding of contemporary and international issues
- ► Develop and influence key strategic directions
- Set and lead strategic directions across the organisation

#### Build resilience under pressure

- ► Acting vs reacting to unexpected developments
- ► Anticipate and manage risk effectively
- Prepare for unexpected challenges
- ► Make crucial judgements under pressure

#### **WORKSHOP SCHEDULE**

- 8.30 9.00 Registration
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

#### **DAY TWO**

#### Stakeholder management

- ► Engage and manage stakeholder expectations during change
- Represent and influence on behalf of your agency with authority
- Engage and manage sensitive issues under pressure
- ► Harness and resolve conflict

#### Build team capability and accountability

- Cultivate your team to take ownership of their success
- ► Build reliability and accountability in your team
- Adaptable leadership strategies for managing different people
- Develop your team's resilience to stress and change

## Align your team with organisational expectations

- ► Generate teams aligned with organisational goals
- ► Co-create high performance
- ► Implement strategic initiatives throughout the branch
- ► Build cohesive and engaged teams

#### Take the next step

- ► Understand the leadership pipeline
- ► Create an action plan for your career



#### WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Australian Public Sector, including:

- ► EL1 & EL2
- Directors
- Assistant Directors
- ► Chief Officers
- Deputy Commissioners
- Specialists
- Senior Officers
- Senior Advisors

#### YOUR FACILITATOR

A highly qualified and experienced leader, Dr Kim Vella brings first-hand insight into what it takes to lead in complex and challenging environments. With nearly three decades of experience leading people and in governance roles across the Australian Public Service, and at the Australian National University, her reputation for untangling crisis situations is just as notable as her trademark laugh. Kim works with CEOs, board members, senior executives, and aspiring leaders across Australia and New Zealand – delivering one-on-one executive coaching and group leadership courses in person and remotely.

With a PhD in Sociology, Kim specialises in leadership training and is skilled in working with clients from a wide range of cultural and technical backgrounds. Kim's training approach is unique and highly effective. She is down-to-earth and nonjudgmental, employing effective and strengths-based facilitation and coaching methodologies that are driven by client insights. She's also an International Coaching Federation Professional Certified Coach (ICF) and adheres to the ICF Code of Ethics. She has trained and coached clients from every Commonwealth portfolio and every state and territory.



#### EL1 & EL2 High Performance & Leadership Workshop

27 - 28 October 2021

#### **Cliftons Canberra**

### **Booking Form**

Event Reference: APEL1021A - C1 Priority Code: I

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