

EL1 & EL2 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE ESSENTIAL SKILLS TO EXCEL IN EL1 & EL2 LEVEL ROLES & BEYOND



16 - 17
APRIL 2020
ONLINE DELIVERY

EXPLORE

- ▶ Evolve into a strategic decision maker
- ▶ Build high performing, autonomous teams
- ▶ Develop resilience to perform under pressure
- ▶ Successfully align your team with organisational expectations
- ▶ Represent & influence on behalf of your agency with authority
- ▶ Influentially engage stakeholders on complex & sensitive issues
- ▶ Leverage adaptable leadership to prosper in times of change
- ▶ Harness Emotional Intelligence (EQ) to focus attention
- ▶ Deliver an efficient & effective service

EXPERT FACILITATOR



Martin Brooker
Founder
Quench Group



**WE ARE GOING
VIRTUAL!**

Liquid Learning will now
be offering events
live online!

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Shifts and transformations occurring nationally and internationally have a dramatic effect on the Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. This is particularly true for those in EL1 & EL2 roles.

Aimed at EL1 & EL2 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the Australian Public Sector. It will provide you with the chance to hone your current leadership skill set, as well as acquire new ones for taking the next step in your career. Delve into the increasing complexities of stakeholder management, building autonomy in your team and becoming a key influencer and decision-maker.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Authentic executive leadership

- ▶ Expectations and values of an EL leader
- ▶ Understand your strengths and value as a leader
- ▶ Define your personal and professional brand
- ▶ Utilise your expertise to your advantage

Emotional Intelligence (EQ)

- ▶ Utilise EQ to motivate and influence your team
- ▶ Harness EQ to focus attention
- ▶ Utilise heightened EQ to make effective strategic decisions
- ▶ Override emotional responses to stressful situations

Evolve into the strategic decision maker

- ▶ The shift from micro to macro leadership
- ▶ Cultivate foresight and understanding of contemporary and international issues
- ▶ Develop and influence key strategic directions
- ▶ Set and lead strategic directions across the organisation

Build resilience under pressure

- ▶ Acting vs reacting to unexpected developments
- ▶ Anticipate and manage risk effectively
- ▶ Prepare for unexpected challenges
- ▶ Make crucial judgements under pressure



WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

DAY TWO

Stakeholder management

- ▶ Engage and manage stakeholder expectations during change
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Engage and manage sensitive issues under pressure
- ▶ Harness and resolve conflict

Build team capability and accountability

- ▶ Cultivate your team to take ownership of their success
- ▶ Build reliability and accountability in your team
- ▶ Adaptable leadership strategies for managing different people
- ▶ Develop your team's resilience to stress and change

Align your team with organisational expectations

- ▶ Generate teams aligned with organisational goals
- ▶ Co-create high performance
- ▶ Implement strategic initiatives throughout the branch
- ▶ Build cohesive and engaged teams

Take the next step

- ▶ Create an action plan for your career
- ▶ Understand the leadership pipeline
- ▶ Prepare yourself for a new role
- ▶ Identify future leadership priorities

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Australian Public Sector, including:

- ▶ EL1 & EL2
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.

Martin's personal awards include the Conspicuous Service Cross in 2004 for outstanding achievement in Command of the Maritime Task Group in the Solomon Islands and a Commendation for Distinguished Service in 2014 for distinguished performance of duty in warlike operations as Deputy Commander in the Middle East. Martin is an advocate for diversity and inclusion; he is proud to be an RU OK Community Ambassador.



Martin Brooker
Founder
Quench Group

Book and Save

VALUE PLUS

Save up to \$300

Book before 13 December 2019

SUPER SAVER

Save up to \$200 when
Book 17 January 2020

EARLY BIRD

Save up to \$100 when
Book before 21 February 2020

EL1 & EL2 High Performance & Leadership Workshop

16 - 17 April 2020

Online Delivery

Booking Form

Event Reference: APELO320A - C

Priority Code: I



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

| # | Title | Full Name or TBA | Position | Email |
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Your Investment

Options (per person)

Qty

Value Plus Rate

Register and pay by 13 December

Super Saver Rate

Register and pay by 17 January

Early Bird Rate

Register and pay by 21 February

Standard Rate

Workshop \$1695 + GST = (\$1864.50) \$1795 + GST = (\$1974.50) \$1895 + GST = (\$2084.50) \$1995 + GST = (\$2194.50)

Discounted off standard rates :

Save up to \$300

Save up to \$200

Save up to \$100

All Prices listed in Australian Dollars

| Group Discounts Available: | 10% off Standard Rate | 15% off Standard Rate | 20% off Standard Rate |
|----------------------------|-----------------------|-----------------------|-----------------------|
| | Team of 3 - 4 | Team of 5 - 7 | Team of 8+ |

TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



Payment Details

Payment is required prior to attending this event.

Credit Card

Credit Card Details - Please charge my credit card for this registration:

Card Type Visa MasterCard American Express

Cheque (payable to Liquid Learning Group Pty Ltd)

Note: 2% surcharge applies to American Express payments

Electronic Funds Transfer

Card Number Expiry /

Please invoice me:

Purchase Order No. #

CVV Full Name as on card

Cardholder's Contact Number

Signature

X

Electronic Funds Transfer (EFT)

Please transfer funds directly to:
Westpac Account Name: Liquid Learning Group Pty Ltd
BSB: 032 002
Account No: 407 273
SWIFT Code: WPACAU2S

Amount

Please quote ref APELO320A - C and registrant name



Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone
Email Signature Date

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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