

LEADERSHIP SKILLS FOR SCIENTISTS WORKSHOP

ENHANCE YOUR EFFECTIVENESS AS A SCIENTIFIC LEADER IN A COMPLEX AND CHANGING ENVIRONMENT

22 - 23
MARCH 2021
ONLINE DELIVERY

EXPLORE

- ▶ Hone your communication skills to strategically liaise with stakeholders
- ▶ Develop your Emotional Intelligence (EQ) to better connect with your team
- ▶ Drive strategic change to improve processes and procedures
- ▶ Increase your leadership potential through feedback and self-awareness

EXPERT FACILITATOR



Dr Desley Lodwick
Director
Accelerated Wisdom

BOOK
BEFORE
25 NOVEMBER,
SAVE
\$500



VIRTUAL EVENT

Attend from anywhere!

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1



LIQUIDLEARNING
bebetter

ABOUT THE EVENT

Scientists often climb the leadership ladder through their scientific achievements and technical abilities. But few are prepared with the leadership skills necessary to develop and manage a best practice scientific team. In order to maximise performance in the laboratory and other settings, principal scientists must employ a number of skills including strong communication, emotional intelligence and authenticity.

Continuous funding cuts often cause tension and disengagement in the workplace. As a leader, it is imperative to motivate and engage your team in challenging circumstances, whilst addressing conflict simultaneously. In order to achieve an inspired and ambitious team, scientific leaders must create a work environment conducive to innovation and creativity.

Through various communication avenues and tactical relationship building, scientists can drive productivity and positive change whilst creating a strong supportive network for their team. In this workshop, you will explore the leadership skills demanded of scientific professionals to increase team performance and fast-track research outcomes, in a real-time decision-making environment.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Strengthen leadership skills for sustained operational success

- ▶ Understand the big picture in a VUCA (Volatile, Uncertain, Complex and Ambiguous) world
- ▶ Understand the difference between technical and adaptive problems
- ▶ Adapt your communication skills for leading in a VUCA environment
- ▶ Develop the counterintuitive skills needed for dealing with complex challenges/wicked problems/dilemmas

Lead strategic change as a scientific leader

- ▶ Create a vision and learn to guide team culture
- ▶ Collaborate across teams to drive new initiatives and face complex challenges
- ▶ Develop your skills for strategy formation and implementation
- ▶ Improve the way critical information is delivered, presented and understood

Develop your communication skills to achieve influence

- ▶ Understand and adapt to the different ways individuals make sense of the world
- ▶ Develop your one-on-one communication skills to improve relationships
- ▶ Increase your EQ to better connect and communicate with diverse teams

Resolve conflict and tackle challenging situations

- ▶ Break down negative perceptions between scientists and technicians to increase workplace harmony
- ▶ Strategies to identify and tactically address toxic workplace behaviours
- ▶ Techniques for effective conflict resolution in difficult or complex scenarios
- ▶ Navigate challenging scenarios - difficult decision-making in a political environment

DAY TWO

Leadership in a STEM organisation

- ▶ Explore what is different in a STEM organisation and its implications for how to lead
- ▶ Explore the limitations of personal leadership mastery
- ▶ Learn how systems thinking can help with facing resistant and persistent problems
- ▶ Facilitate cross-functional communication to break down silos and broaden perspectives

Liaise with key stakeholders

- ▶ Communicate information effectively to different stakeholders
- ▶ Write scientific reports accommodating different stakeholders' communication styles
- ▶ Collaborate with policy and other external teams to build beneficial partnerships
- ▶ Effectively communicate technical outcomes to key non-scientific stakeholders

Becoming deliberately developmental to realise organisational potential

- ▶ Understand different sense-making capabilities
- ▶ Gain insight into your immunity to change
- ▶ Learn to use errors and vulnerabilities to facilitate personal and organisational growth
- ▶ Build team culture and embed support structures into daily fabric of working life

Drive productivity through engagement and innovation

- ▶ Inspire creative thinking and produce new ideas
- ▶ Build an environment conducive to innovation and creativity in the workplace
- ▶ Identify team motivators to increase productivity and engagement in the laboratory or technical environment
- ▶ What is your leadership development action plan?

WHO WILL ATTEND?

- ▶ Principal Research Scientists
- ▶ Technical Leaders
- ▶ Senior Science Coordinators
- ▶ Research Managers
- ▶ Scientific Professors
- ▶ Scientific Project Managers
- ▶ Heads of Science

YOUR FACILITATOR

From coding in the 70s to becoming the Managing Director of a global IT company, Desley has had first-hand experience of the challenges faced in leadership roles; the barriers that hold people back and the conditions that create success.

Since 2004 Desley has completed a PhD in leadership development and has extensive experience in developing mindsets suitable for shifting workplaces to be productive, focused and creative communities.



Dr Desley Lodwick
Director
Accelerated Wisdom

WORKSHOP SCHEDULE

- 8.30 - 9.00 Sign in
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

Leadership Skills for Scientists Workshop

22 - 23 March 2021

Online Delivery

Booking Form

Event Reference: ALS0321A - O

Priority Code: I

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Rapid Action Rate	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 25 November	Register and pay by 21 December	Register and pay by 28 January	Register and pay by 25 February	
Workshop	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)	\$2095 + GST = (\$2304.50)	\$2245 + GST = (\$2469.50)	\$2395 + GST = (\$2634.50)
Discounted off standard rates :	Save up to \$500	Save up to \$400	Save up to \$300	Save up to \$150	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	25% off Standard Rate Team of 8+
----------------------------	--	--	-------------------------------------

TOTAL incl GST	
----------------	--

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials included. Registration Options are per person only.

Payment Details

Payment is required prior to attending this event.

Credit Card

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer

Please invoice me:

Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:

Card Type Visa MasterCard American Express

Note: 2% surcharge applies to American Express payments

Card Number Expiry /

CVV Full Name as on card

Cardholder's Contact Number

Signature

X

Electronic Funds Transfer (EFT)

Please transfer funds directly to:
Westpac Account Name: Liquid Learning Group Pty Ltd
BSB: 032 002
Account No: 407 273
SWIFT Code: WPACAU2S

Amount

Please quote ref ALS0321A - O and registrant name

Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

X

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate; if an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box:

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2021 Liquid Learning Group Pty Ltd ACN 108 415 354