

Public Sector Leadership: Managing Performance & Difficult Conversations

26 - 27 Nov | Online

Essential communication and conflict resolution skills to effectively and proactively manage performance

- Apply performance management practices that reflect best practice government performance management models
- Tackle underperformance with the right language, reframing, and consistency
- Understand value drivers for each team member, and tailor your conversations
- How to effectively plan and monitor work processes, and set performance indicators

THE AGENDA

Day 1

26 NOV | 9:00 - 4:30

- Key responsibilities as a manager and people leader
- Understanding the risk of employee disengagement (and what it looks like)
- How to effectively engage with your team
- Providing proactive and effective performance feedback

Day 2

27 NOV | 9:00 - 4:30

- Preparing for tough conversations
- Tailor your communication style to need and situation
- Essential conflict resolution skills
- Pre-empting performance management conversations

YOUR FACILITATOR

Karen is one of Australia's leading executive management development specialists who has worked with thousands of executives to transition them into senior leadership roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. She teaches Organisational psychology at UNSW and works with ASX listed companies and large public sector organisations to drive engagement, inclusion and performance.



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

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3 - 4 Attendees

10%

5 - 7 Attendees

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