

10TH FIRST NATIONS WOMEN IN LEADERSHIP

Summit



LEARN FROM

12 - 16 AUG 2024

PULLMAN SYDNEY HYDE PARK



Pauline Deweerd
Executive Director,
Aboriginal Health



Laura McBride
Director, First Nations



Professor Nareen Young
Associate Dean
(Indigenous Leadership &
Engagement)



Di Ellis
Senior Indigenous Affairs
Manager



Rina Abbott-Jard
Procurement Leader, ESG
Sustainability



Sharon Gray
Group Manager,
Indigenous & Social
Inclusion



Belinda Murdoch
Head of Indigenous Affairs



Kristen Ella
Statewide Coordinator,
Aboriginal Mental Health
Workforce Program



Barrina South
Manager, Repatriation
and ACH Conservation



Sharna Bartley
Director, Medicare
Integrity Reform



Madeline Donovan
Aboriginal Engagement



Jennifer Reilly
First Nations Strategist,
Cultural Advisor & External
Board Member



Fran Liddle
Senior Manager Diversity
& Inclusion



Jada Mundine
2022 Third Sector Young
Leadership Award winner
& Project Support Officer



Suzanne Naden
Chief Executive Officer



Cecilia McKenzie
Coercive Control
Implementation &
Evaluation Taskforce



Jessica Taylor
Chief Executive Officer &
Managing Director



Leanne Phillips
Chief Executive Officer



Mel Brown
Chief Executive Officer



CONTACT US

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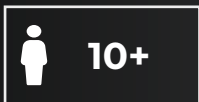
HONOUR THE PAST AND SHAPE THE FUTURE

Join the transformative movement as First Nations communities, organisations and individuals unite to honour the past, shed light on persistent leadership challenges, and collaboratively shape a brighter future for all.

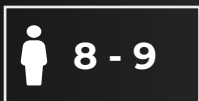
Celebrate the wisdom of traditions and the richness of grassroots narratives, to foster unwavering resilience, inspire healing, and lead the path ahead for the next generation of First Nations women leaders

- ▶ **Be inspired by real-world stories of resilience and success**
- ▶ **Develop your authentic leadership capabilities**
- ▶ **Share strategies for social and emotional well-being**
- ▶ **Balance career and cultural leadership responsibilities**

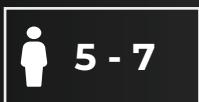
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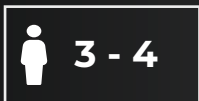
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PRE-SUMMIT WORKSHOP

12 AUG

DEVELOP YOUR AUTHENTIC LEADERSHIP STYLE

Build your personal brand and leadership identity

- ▶ Use your values as a harness for effective leadership
- ▶ Identify your key strengths and leverage your unique leadership style
- ▶ Trust your instinct and access your intuition

Develop emotional agility and overcome criticism

- ▶ Build resilience to thrive in challenging circumstances
- ▶ Understand and overcome workplace bias and negative cultures
- ▶ View criticism as a stepping stone, not a brick wall

Drive change and innovation as an Indigenous leader

- ▶ Recognise and overcome hurdles to effective change
- ▶ Identify your influencing style and how to apply it
- ▶ Inspire others and bring them on the journey

Plan for your success

- ▶ Build skills for self-promotion and accelerated career progression
- ▶ Own your accomplishments and communicate your value
- ▶ Achieve improved leadership performance with a personal action plan

EXPERT FACILITATOR

Leanne Phillips
Chief Executive Officer
Healing to Employment

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SUMMIT AGENDA




SUMMIT DAY ONE

13 AUG

EVENT KICK OFF AND NETWORKING	9:00 - 9:25	
DISRUPTION AS A PATH TO EMPOWERMENT CASE STUDY	9:30 - 10:10	
Laura McBride Director, First Nations Australian Museum		
INCLUSION MATTERS - CULTURAL AWARENESS AND TEAM DIVERSITY CASE STUDY	10:15 - 11:00	
Fran Liddle Senior Manager Diversity & Inclusion Ambulance Service of NSW		
MORNING TEA	11:00 - 11:20	
BREAKING PATTERNS - LEADING THROUGH POSITIVE CHANGE CASE STUDY	11:25 - 12:15	
Cecilia McKenzie Coercive Control Implementation & Evaluation Taskforce NSW Department of Communities and Justice		
HEALING GENERATIONS - UNDERSTANDING INTERGENERATIONAL TRAUMA CASE STUDY	12:20 - 1:00	
Kristen Ella Statewide Coordinator, Aboriginal Mental Health Workforce Program Ministry of Health NSW		
LUNCH BREAK	1:00 - 2:00	
A SHARED PATH - NAVIGATING YOUR COMMUNITY OF OWNING AND BELONGING PANEL	2:05 - 2:55	
Rina Abbott-Jard Procurement Leader, ESG Sustainability Suncorp Group		
Jada Mundine 2022 Third Sector Young Leadership Award winner & Project Support Officer NSW Department of Planning and Environment		
Jessica Taylor Chief Executive Officer & Managing Director Five Bridges & Indigenous Workstars		
IF YOU WANT TO GO FAR, GO TOGETHER CASE STUDY	3:00 - 3:40	
Jennifer Reilly First Nations Strategist, Cultural Advisor & External Board Member National Gallery of Australia		
AFTERNOON TEA	3:45 - 4:00	
CREATING OPPORTUNITIES - INSPIRING MEANINGFUL ACTION AND NEW CAREER PATHWAYS CASE STUDY	4:05 - 4:45	
Madeline Donovan Aboriginal Engagement UGL Limited		
DAY ONE WRAP-UP	4:50 - 5:00	
NETWORKING RECEPTION AND CANAPÉS	5:00 - 6:00	

SUMMIT DAY TWO

14 AUG

DAY TWO KICK-OFF	9:00 - 9:10	
ADVANCING RECONCILIATION AND PROMOTING CULTURAL AWARENESS CASE STUDY	9:15 - 9:50	
Di Ellis Senior Indigenous Affairs Manager NRMA		
THE BIAS CHALLENGE - STRATEGIES FOR AN EMPOWERED FUTURE CASE STUDY	9:55 - 10:35	
Suzanne Naden Chief Executive Officer Bungree Aboriginal Association		
MORNING TEA	10:35 - 10:50	
RECONCILIATION FROM THE GROUND UP EXPERT COMMENTARY	10:55 - 11:50	
Mel Brown Chief Executive Officer Spirit Dreaming Australia		
PASSING THE TORCH - MENTORING AND LEADERSHIP CASE STUDY	11:55 - 12:35	
Belinda Murdoch Head of Indigenous Affairs Laing O'Rourke		
LUNCH BREAK	12:35 - 1:35	
PSYCHOLOGICAL SAFETY TO NAVIGATE WORKPLACE CHALLENGES PANEL	1:40 - 2:40	
Pauline Deweerd Executive Director, Aboriginal Health St Vincent's Health Australia		
Professor Nareen Young Associate Dean (Indigenous Leadership & Engagement) UTS		
Sharon Gray Group Manager, Indigenous & Social Inclusion CPB Contractors		
Barrina South Manager, Repatriation and ACH Conservation Office of Environment & Heritage NSW, Department of Planning and Environment		
AFTERNOON TEA	2:40 - 2:55	
YOU CANNOT BE WHAT YOU CANNOT SEE - LEADING BY EXAMPLE CASE STUDY	3:00 - 3:40	
Sharna Bartley Director, Medicare Integrity Reform Services Australia		
ACTION PLANNING	3:45 - 4:15	

POST-SUMMIT WORKSHOP

FIRST NATIONS WOMEN IN LEADERSHIP WORKSHOP

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DAY ONE

15 AUG

Maintaining culture to unlock your leadership potential

- ▶ Understanding your country and culture in contemporary Australia
- ▶ Balancing the commitments of community, career and character
- ▶ The importance of Aboriginal and Torres Strait Islander female leaders to community

Individual strengths and areas for growth

- ▶ Examining your leadership traits and how to apply them
- ▶ Understanding where your strengths fit within your community or organisation
- ▶ Recognising growth areas and how to reinforce your skills

The importance of authentic leadership and being true to yourself

- ▶ The role authenticity plays in effectively leading a team
- ▶ Advocating for yourself and developing your leadership identity

Understand and align your cultural and corporate responsibilities

- ▶ Be present in all aspects of your life
- ▶ Confidently incorporate your personal journey
- ▶ Remain genuine to your true self

EXPERT FACILITATORS

Mel Brown
Chief Executive Officer
Spirit Dreaming Australia

DAY TWO

16 AUG

When cultures clash and how this can impact you

- ▶ Juggling corporate and traditional cultures
- ▶ Understanding how your communication styles impact your life
- ▶ The art of mindfulness

Develop effective tools to communicate your values

- ▶ Understanding your personal and professional needs
- ▶ Effectively present your values and negotiate your needs with your organisation
- ▶ Handling difficult conversations with staff or community members

The importance of resilience and confidence for leaders

- ▶ Strategies on how to work with people who have differing values to yourself
- ▶ Dealing with disappointment and setbacks throughout your career
- ▶ Identifying stress triggers and how to avoid them

Embracing and mastering your emotions

- ▶ Understanding the role emotions play in leadership
- ▶ Recognising when to lead with emotion and when not to
- ▶ Considering the impact of decisions on others



“ The content and topics discussed were exceptional and has provided me with great motivation to really look at my “why” and take the next step in my career. ”



GROUP DISCOUNTS

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