

8TH QLD Public Sector
Women in Leadership

Summit



LEARN FROM

3 - 7 JUN 2024
 BRISBANE



The Hon. Shannon Fentiman
 MP
 Minister for Women, Health,
 Mental Health & Ambulance
 Services



Sarah Vandersee
 Deputy Director General,
 Corporate Services
 Department of Tourism,
 Innovation and Sport



Amy Rosanowski
 Assistant Commissioner
 Public Sector
 Commission



Belinda Darling
 Assistant Commissioner



Jennifer Smith
 Chief Executive Officer



Carmel Ybarlucea
 Executive Director, First
 Nations Strategy, Policy &
 Governance



Jae Lancaster
 Executive Director
 Department of State Development,
 Infrastructure,
 Local Government & Planning



Kellie Stockton
 Executive Director, Allied
 Health



Penny Ford
 Executive Director,
 Transport Planning
 Projects



Robyn Littlewood
 Chief Executive Officer



Dr Karen Hooper
 Head of Productivity

Queensland Treasury



Trish Murray
 Director, First Nations
 Workforce Strategy



Alisha Swain
 Executive General
 Manager, Planning &
 Regulation



Dr Liz Young
 A/Executive Director,
 Climate Division

Department of Energy
 and Climate



Louise Oriti
 Executive Director, Royal
 Brisbane & Women's
 Hospital



Kirstine Sketcher-Baker
 Executive Director,
 Patient Safety & Quality
 Clinical Excellence
 Queensland, Queensland
 Health



Anjuna Singh
 General Manager

Department of Transport
 and Main Roads QLD



Amy Jackson
 Leadership Coach,
 Speaker & Facilitator



Deborah Bispham
 Leadership &
 Transformational
 Specialist



Andrea Kenny
 Management Consultant

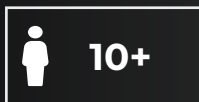


QUEENSLAND'S LEADING WOMEN - PIONEERING PROGRESS, TRANSFORMING TOMORROW

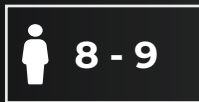
Get ready to engage in discussions and explore the invaluable life lessons, tips, tricks, and secrets that have propelled our remarkable speakers to their current leadership positions. Embark on a two-day journey alongside a phenomenal group of Australia's most inspiring women leaders. Approach this experience with an open mind and bring an abundance of questions that are essential for you to uncover the answers to!

- ▶ Enhance your leadership abilities and cultivate a forward-thinking mindset
- ▶ Dive into challenges headfirst, turning change into your greatest ally
- ▶ Discover your strengths and set goals to become a life-long learner
- ▶ Gain real-world wisdom and insights from top QPS leaders

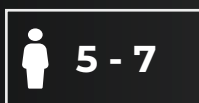
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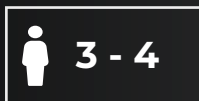
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Standard Rate



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PRE-SUMMIT WORKSHOP

3 JUN

NLP STRATEGIES FOR ENHANCED COMMUNICATION

Adapting communication styles with NLP insights

- ▶ Utilise Neuro-Linguistic Programming (NLP) to identify and understand your communication style
- ▶ Apply NLP principles to recognise diverse communication styles for improved connections
- ▶ Implement NLP techniques for effective adaptation and flexibility in communication approaches

Enhancing verbal and non-verbal communication

- ▶ Improve clarity in verbal communication
- ▶ Apply techniques to emphasise positive language and tone
- ▶ Leverage NLP insights to interpret and harness the impact of body language for effective communication

Navigating conflict and difficult conversations

- ▶ Master the art of powerful questioning
- ▶ Approach conflict with a positive mindset
- ▶ Employ NLP de-escalation strategies for smoother interactions in difficult conversations

Cultural competence and inclusive communication practices

- ▶ Adapt communication to diverse cultural backgrounds with NLP principles.
- ▶ Utilise tools to build inclusive communication practices.
- ▶ Promote understanding and collaboration across cultural differences

EXPERT FACILITATOR

Deborah Bispham
Leadership & Transformational Specialist
Life Changing Solutions

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SUMMIT AGENDA

SUMMIT DAY ONE


4 JUN

EVENT KICK OFF AND NETWORKING 9:00 - 9:20

EMBRACING CHALLENGES AS STEPPING STONES TO SUCCESS
CASE STUDY 9:25 - 10:05


Belinda Darling
Assistant Commissioner
Australian Taxation Office 

ELEVATE YOUR IMPACT - DYNAMIC STRATEGIES FOR
STAKEHOLDER ENGAGEMENT
CASE STUDY 10:10 - 10:50

Carmel Ybarlucea
Executive Director, First Nations Strategy,
Policy & Governance
Department of Education 

MORNING TEA 10:55 - 11:15

LEADING CHANGE - BRIDGING THE GAP FOR ALL
QUEENSLANDERS
CASE STUDY 11:20 - 12:15

The Honourable Shannon Fentiman MP
Minister for Women, Health, Mental Health
& Ambulance Services
QLD Government 


NURTURING SUCCESS THROUGH PEOPLE-CENTRIC
LEADERSHIP
CASE STUDY 12:20 - 1:00

Jennifer Smith
Chief Executive Officer
Residential Tenancies Authority 

LUNCH BREAK 1:05 - 2:05

THE LEADERSHIP LANDSCAPE - INSIGHTS FROM SUCCESSFUL
QPS LEADERS
PANEL 2:10 - 3:05

Amy Rosanowski
Assistant Commissioner
Public Sector Commission 

Alisha Swain
Executive General Manager, Planning & Regulation
Gold Coast City Council 

Penny Ford
Executive Director, Transport Planning Projects
Department of Transport and Main Roads 


Dr Liz Young
A/Executive Director, Climate Division
Department of Energy and Climate 

CRAFTING A FUTURE OF WELL-BEING
CASE STUDY 3:10 - 3:50

Robyn Littlewood
Chief Executive Officer
Health & Wellbeing Queensland 

AFTERNOON TEA 3:55 - 4:15

SMALL STEPS, BIG IMPACT - CULTIVATING HIGH
PERFORMANCE TEAMS
EXPERT COMMENTARY 4:20 - 5:15

Deborah Bispham
Leadership & Transformational Specialist
Life Changing Solutions 

NETWORKING - CANAPÉS AND DRINKS 5:20 - 6:20

SUMMIT DAY TWO

5 JUN

DAY TWO KICK-OFF 9:00 - 9:15

GUIDING LIGHT - CULTIVATING PROFESSIONAL GROWTH
THROUGH MENTORSHIP
CASE STUDY 9:20 - 10:00

Dr Karen Hooper
Head of Productivity
Queensland Treasury 

MASTERING WORKPLACE DYNAMICS WITH EMOTIONAL
INTELLIGENCE
EXPERT COMMENTARY 10:05 - 10:40

Andrea Kenny
Management Consultant
Andrea Kenny Consulting 

MORNING TEA 10:45 - 11:05

LEADING WITH YOUR PEOPLE IN MIND
CASE STUDY 11:10 - 11:55

Sarah Vandersee
Deputy Director General, Corporate Services
Department of Tourism, Innovation and Sport 

THE POWER OF STRENGTH-BASED LEADERSHIP FOR
CONTINUOUS DEVELOPMENT
CASE STUDY 12:00 - 12:40

Jae Lancaster
Executive Director, Infrastructure Planning &
Advisory & Mt Isa Structural Adjustment
Department of State Development, Infrastructure,
Local Government & Planning 

LUNCH BREAK 12:45 - 1:45

STRATEGIES FOR INCREASING WOMEN'S
PARTICIPATION IN PUBLIC SECTOR LEADERSHIP
PANEL 1:50 - 2:45

Trish Murray
Director, First Nations Workforce Strategy
Queensland Ambulance Service 

Louise Oriti
Executive Director, Royal Brisbane & Women's Hospital
Metro North Hospital & Health Service 

Kirstine Sketcher-Baker
Executive Director, Patient Safety & Quality
Clinical Excellence Queensland, Queensland Health 

AFTERNOON TEA 2:50 - 3:05

SELF REFLECTION AS SUPERPOWER
EXPERT COMMENTARY 3:10 - 3:50

Amy Jackson
Leadership Coach, Speaker & Facilitator
Nurturing Confidence 

LEADERSHIP IS NOT ONE-SIZE-FITS-ALL
CASE STUDY 3:55 - 4:35

Kellie Stockton
Executive Director, Allied Health
Metro South Hospital and Health Service 

ACTION PLANNING 4:40 - 5:15

POST-SUMMIT WORKSHOP

QLD WOMEN IN LEADERSHIP WORKSHOP

DAY ONE

6 JUN

Develop self-awareness and authenticity

- ▶ Identify and evaluate your key strengths as a leader
- ▶ Explore the role authenticity plays in effectively leading a team
- ▶ Recognise the impact your leadership behaviour has on others

Embrace your leadership identity

- ▶ Identify how best to utilise your optimal leadership style within the context of your organisation
- ▶ Advocate for yourself and develop your leadership identity
- ▶ Cultivate a high performing mindset

The importance of resilience and confidence for leaders

- ▶ Build resilience to thrive under pressure
- ▶ Dealing with disappointment and setbacks throughout your career
- ▶ Identify stress triggers and how to avoid them

High-level communication, influencing skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop influencing techniques and conversational intelligence
- ▶ Execute difficult conversations with confidence

EXPERT FACILITATOR

Andrea Kenny
Management Consultant
Andrea Kenny Consulting



“ Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!! ”



DAY TWO

7 JUN

Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to enhance performance
- ▶ Challenge, support and empower others
- ▶ Manage uncooperative staff members

Drive change and innovation as a female leader

- ▶ Recognise and overcome hurdles to change
- ▶ Trust your intuition and step outside your comfort zone
- ▶ Embed a positive change culture in an organisation

Build resilience to remain productive in a crisis

- ▶ Learn tools to help you thrive under pressure
- ▶ Support your team and engage others to deliver
- ▶ Debrief after crisis - Provide and accept feedback

Strategically plan your career progression

- ▶ Develop a personalised approach: short and long-term
- ▶ Understand challenges
- ▶ Share approaches to move your career forward

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