

#### **LEARN FROM**



Chief Executive Officer



Pauline Deweerd Executive Director, Aboriginal Health

ST VINCENT'S HEALTH AUSTRALIA



Laura McBride Director, First Nations



Cassandra Tratt Indigenous Employment & Team Experience Lead, Inclusion Chapter



Kristen Ella Statewide Coordinator, Aboriginal Mental Health Workforce Program









Professor Nareen Young Associate Dean



Sharon Grav Group Manager, Indigenous & Social Inclusion



Belinda Murdoch Head of Indigenous Affairs

LAING O'ROURKE



**Barrina South** Director, Policy & Strategy

Office of Environment & Heritage



Sharna Bartley Director, Medicare Integrity Reform





Jennifer Reilly Manager, Cultural Development & Learning

Communities & Justice



Fran Liddle Senior Manager Diversity & Inclusion



2022 Third Sector Young Leadership Award winner & Project Support Officer

Planning, Industry & Environment



Cecilia McKenzie Coercive Control Implementation &



Suzanne Naden

Chief Executive Officer



Leanne Phillips Chief Executive Officer





Evaluation Taskforce



Communities



Chief Executive Officer &





Chief Executive Officer



We acknowledge the traditional custodians of the land on which this event takes place, the Gadigal people of the Eora Nation. We pay our respects to their Elders, past, present, and emerging, and recognize their continuing connection to the land, waters, and culture.



# HONOUR THE PAST AND SHAPE THE FUTURE

Join the transformative movement as First Nations communities, organisations and individuals unite to honour the past, shed light on persistent leadership challenges, and collaboratively shape a brighter future for all.

Celebrate the wisdom of traditions and the richness of grassroots narratives, to foster unwavering resilience, inspire healing, and lead the path ahead for the next generation of First Nations women leaders

- Be inspired by real-world stories of resilience and success
- Develop your authentic leadership capabilities
- Share strategies for social and emotional wellbeing
- Balance career and cultural leadership responsibilities

## **Group Discounts Available!**



30% off Standard Rate



25% off Standard Rate



20% off Standard Rate



10% off Standard Rate



# PRE-SUMMIT WORKSHOP

**29 APR** 

## DEVELOP YOUR AUTHENTIC LEADERSHIP STYLE

#### Build your personal brand and leadership identity

- ► Use your values as a harness for effective leadership
- ► Identify your key strengths and leverage your unique leadership style
- ► Trust your instinct and access your intuition

#### Develop emotional agility and overcome criticism

- ► Build resilience to thrive in challenging circumstances
- Understand and overcome workplace bias and negative cultures
- ► View criticism as a stepping stone, not a brick wall

#### Drive change and innovation as an Indigenous leader

- ► Recognise and overcome hurdles to effective change
- ► Identify your influencing style and how to apply it
- ► Inspire others and bring them on the journey

#### Plan for your success

- Build skills for self-promotion and accelerated career progression
- ► Own your accomplishments and communicate your value
- Achieve improved leadership performance with a personal action plan

#### **EXPERT FACILITATOR**

Leanne Phillips Chief Executive Officer Healing to Employment

## **BOOK & SAVE**

**RAPID ACTION** 

Save up to \$1000

Book before 18 Dec

**VALUE PLUS** 

Save up to \$700

Book before 25 Jan

**SUPER SAVER** 

Save up to \$500

Book before 1 Mar

**EARLY BIRD** 

Save up to \$200

Book before 5 Apr



#### **SUMMIT DAY ONE**

**30 APR** 

#### **SUMMIT DAY TWO**

1 MAY

#### **EVENT KICK OFF AND NETWORKING ICEBREAKER**

9:00 - 9:30

#### **DISRUPTION AS A PATH TO EMPOWERMENT**

**CASE STUDY** 

9:30 - 10:15

Laura McBride

Director, First Nations Australian Museum

INCLUSION MATTERS - CULTURAL AWARENESS AND TEAM

CASE STUDY 10:15 - 11:00

Fran Liddle

DIVERSITY

Senior Manager Diversity & Inclusion

Ambulance Service of NSW



MORNING TEA 11:00-11:25

**BREAKING PATTERNS - LEADING THROUGH POSITIVE CHANGE EXPERT COMMENTARY** 11:25 - 12:15

Cecilia McKenzie

Coercive Control Implementation &

**Evaluation Taskforce** 

Communities & Justice

**NSW Department of Communities and Justice** 

**HEALING GENERATIONS - UNDERSTANDING** INTERGENERATIONAL TRAUMA

CASE STUDY 12:15 - 1:00

Kristen Ella

Statewide Coordinator, Aboriginal Mental

Health Workforce Program Ministry of Health NSW



Health

**LUNCH BREAK** 1:00 - 2:00

**DIVERSITY IN FUCTION, UNITY IN VALUE** 

PANEL 2:00 - 3:00

Cassandra Tratt

Indigenous Employment

& Team Experience Lead, Inclusion Chapter

**Woolworths Group** 

Jada Mundine

2022 Third Sector Young Leadership Award

winner & Project Support Officer



Woolworths

**NSW Department of Planning and Environment** 

Jessica Taylor

Chief Executive Officer & Managing Director

Five Bridges & Indigenous Workstars



IF YOU WANT TO GO FAR, GO TOGETHER

CASE STUDY 3:00 - 3:40

Jennifer Reilly

Manager, Cultural Development & Learning

**NSW Department of Communities and Justice** 



Communities

**AFTERNOON TEA** 3:40 - 4:00

BALANCING CAREER AND CULTURAL LEADERSHIP

RESPONSIBILITIES

**EXPERT COMMENTARY** 4:00 - 5:00

Leanne Phillips

Chief Executive Officer

**Healing to Employment** 



**NETWORKING - CANAPÉS AND DRINKS** 

5:00 - 6:00

#### ACTION PLAN FOR DAY TWO

9:00 - 9:10

HERITAGE, IDENTITY AND EMPOWERMENT

CASE STUDY 9:10 - 9:50

Jessica Bulger

Chief Executive Officer

Australian Indigenous Governance Institute



#### THE BIAS CHALLENGE - STRATEGIES FOR AN EMPOWERED

**FUTURE** 

CASE STUDY 9:50 - 10:30

Suzanne Naden

Chief Executive Officer

**Bungree Aboriginal Association** 



MORNING TEA 10:30 - 10:50

RECONCILIATION FROM THE GROUND UP

**EXPERT COMMENTARY** 

Mel Brown

Chief Executive Officer

Spirit Dreaming Australia



10:50 - 11:50

11:50 - 12:30

ST VINCENT'S HEALTH AUSTRALIA

LAING O'ROURKE

#### PASSING THE TORCH - MENTORING AND LEADERSHIP

CASE STUDY

Belinda Murdoch

Head of Indigenous Affairs

Laing O'Rourke

**LUNCH BREAK** 12:30 - 1:30

PSYCHOLOGICAL SAFETY TO NAVIGATE WORKPLACE

**CHALLENGES** 

PANEL 1:30 - 2:30

Pauline Deweerd

Executive Director, Aboriginal Health

St Vincent's Health Australia

Professor Nareen Young

Associate Dean (Indigenous Leadership &

Engagement) **UTS** 

Sharon Gray

Group Manager, Indigenous & Social Inclusion

**CPB Contractors** 

**Barrina South** 

Director, Policy & Strategy

Office of Environment & Heritage NSW,

Department of Planning and Environment

AFTERNOON TEA

YOU CANNOT BE WHAT YOU CANNOT SEE -

LEADING BY EXAMPLE CASE STUDY

Sharna Bartlev

Director, Medicare Integrity Reform

Services Australia



2:30 - 3:00

3:00 - 3:45

CLOSING ROUNDTABLE

3:45 - 4:15



### POST-SUMMIT WORKSHOP

# FIRST NATIONS WOMEN IN LEADERSHIP WORKSHOP



DAY ONE

2 MAY

**DAY TWO** 

3 MAY

## Maintaining culture to unlock your leadership potential

- Understanding your country and culture in contemporary Australia
- Balancing the commitments of community, career and character
- ► The importance of Aboriginal and Torres Strait Islander female leaders to community

#### Individual strengths and areas for growth

- Examining your leadership traits and how to apply them
- Understanding where your strengths fit within your community or organisation
- Recognising growth areas and how to reinforce your skills

## The importance of authentic leadership and being true to yourself

- ► The role authenticity plays in effectively leading a team
- Advocating for yourself and developing your leadership identity

## Understand and align your cultural and corporate responsibilities

- ► Be present in all aspects of your life
- ► Confidently incorporate your personal journey
- ► Remain genuine to your true self

#### **EXPERT FACILITATORS**

Mel Brown Chief Executive Officer Spirit Dreaming Australia

#### When cultures clash and how this can impact you

- ► Juggling corporate and traditional cultures
- Understanding how your communication styles impact your life
- ► The art of mindfulness

#### Develop effective tools to communicate your values

- ► Understanding your personal and professional needs
- ► Effectively present your values and negotiate your needs with your organisation
- Handling difficult conversations with staff or community members

## The importance of resilience and confidence for leaders

- Strategies on how to work with people who have differing values to yourself
- Dealing with disappointment and setbacks throughout your career
- ► Identifying stress triggers and how to avoid them

#### Embracing and mastering your emotions

- ► Understanding the role emotions play in leadership
- Recognising when to lead with emotion and when not to
- ► Considering the impact of decisions on others



The content and topics discussed were exceptional and has provided me with great motivation to really look at my "why" and take the next step in my career.





#### 10TH FIRST NATIONS WOMEN IN LEADERSHIP SUMMIT 29 APR - 3 MAY 2024 Sydney

## Booking Form

Event Reference: IWL0424A - S Priority Code: I

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Conditions: Group discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Rapid Action, Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  Note: Course materials included. Travel and accommodation are NOT included. Registration options are per person only.										
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