

# 7<sup>th</sup> Women in Pharma & Medical Leadership Summit



## LEARN FROM

26 FEB - 1 MAR 2024  
THE ESTABLISHMENT



**Bianca Joo**  
Director,  
Pharmacovigilance  
Country Head ANZ

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**Kate Richards**  
Director of Communications,  
Patient Experience & Patient  
Relations

**abbvie**



**Sian Davis**  
Head of Medical  
Excellence & Primary Care  
Field Medical

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**Sue Whipps**  
Country Head of People &  
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**NOVARTIS**



**Simone Taylor**  
Director of Finance &  
Business Operations  
Partners

**Roche**



**Dr Deema Amr**  
Director Of Clinical  
Research & Medical  
Science

**Medtronic**



**Sophie Althans**  
Human Resources  
Director, Australia & New

**ORGANON**



**Michelle Zimany**  
Regional People Business  
Partner, Specialty Care  
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**Sascha Boldt**  
Head of Talent Management &  
Organisational Development

**NOVARTIS**



**Anita van der Meer**  
Chief Innovation Officer

**Ingham Institute**  
Applied Medical Research | 10 years



**Debra Bourke**  
Head of Medical Affairs

**maynepharma**



**Kimberly Hill**  
Managing Director

**Getz Healthcare**



**Nicole Gaupset**  
General Manager

**ALEXION**



**Poonam Chapke**  
Business Unit Manager –  
Virology

**abbvie**



**Carla Swemmer**  
Medical Director, Australia  
& New Zealand

**MEDISON**



**Maryna Matthew**  
Former Head of Learning  
& Transformation

**NOVARTIS**



**Sarah Bradd**  
National Manager

**aspenmedical**



**Angela Coble**  
Co-Founder & Executive  
Director



**Leanne Elich**  
Chief Executive Officer

**leanne elich**  
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**Kylie Brennan**  
Mindset & Performance  
Coach

**Kylie Brennan**  
Coaching

CONTACT US

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**LIQUIDLEARNING**  
bebetter

# JOIN THE EMPOWERING FORCE OF WOMEN LEADERS SHAPING THE FUTURE OF THE PHARMA AND MEDTECH SECTOR!

Are you prepared to achieve more impactful outcomes by harnessing the power of new technologies in healthcare innovation? Join the space where accomplished leaders of the industry share their best practices, life lessons, and tips to drive their teams to success while fostering a collaborative and resilient community. Get ready to immerse yourself on the transformative journey of self-discovery, and growth both personally and professionally to advance your career further.

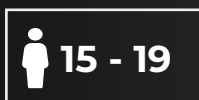
Prepare yourself for an exhilarating two days of networking with some of Australia's most inspirational leaders in the industry.

- ▶ Embrace new technologies and create a culture of innovation
- ▶ Build your network and leverage diverse expertise
- ▶ Master the art of effective communication to convey complex ideas
- ▶ Get inspired and learn how to advance your career from accomplished leaders

## Group Discounts Available!



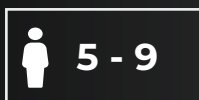
**30% off  
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**10% off  
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## PRE-SUMMIT WORKSHOP

26 FEB  
CLIFTONS SYDNEY

### MINDSET UNLEASHED

#### UNEARTH - Old thinking, limits & patterns

- ▶ Delve into how these types of thinking can stifle innovation and growth
- ▶ Explore how cultural and societal norms influence
- ▶ Learn how to shatter old paradigms and expanding possibilities

#### UNLEARN - The drivers of limits to reprogramming into powerful resources

- ▶ How to abandon the fear of failing and embrace your life lessons
- ▶ Examine the psychological factors that contribute.
- ▶ Explore the impact our habits and routine have in our reprogram ability.

#### UNLEASH - Growth mindset & Highest Potential

- ▶ Learn the concept of growth mindset
- ▶ Unleash your true potential to become the best version of yourself
- ▶ Learn practices to check in on you and re-adjust

#### EXPERT FACILITATOR

Kylie Brennan  
Mindset & Performance Coach  
Kylie Brennan Coaching

## BOOK & SAVE

#### RAPID ACTION

**Save up to \$1000**

Book before 27 Sep 2023

#### VALUE PLUS

**Save up to \$700**

Book before 3 Nov 2023

#### SUPER SAVER

**Save up to \$500**

Book before 8 Dec 2023

#### EARLY BIRD

**Save up to \$300**

Book before 5 Feb 2024

# SUMMIT AGENDA

## SUMMIT DAY ONE

27 FEB

**EVENT KICK OFF AND NETWORKING ICEBREAKER** 9:00 - 9:30

**COLLABORATIVE EFFORT TOWARDS THE COMMON GOAL**  
CASE STUDY 9:30 - 10:10

**Anita van der Meer**  
Chief Innovation Officer  
**Ingham Institute For Applied Medical Research**



**A BEHAVIOURAL SCIENCE APPROACH TO LEADERSHIP**  
EXPERT COMMENTARY 10:10 - 10:50

**Leanne Elich**  
Chief Executive Officer  
**L.E.C. Leanne Elich Consulting**



**MORNING TEA** 10:50 - 11:15

**LEADING FEARLESSLY - EMPOWERING THROUGH MENTORSHIP**  
EXPERT COMMENTARY 11:15 - 12:00

**Angela Coble**  
Co-Founder & Executive Director  
**Leadonera Pty Ltd**



**THE TALENT ADVANTAGE - EMPOWERED TEAMS DRIVING PROSPERITY**  
CASE STUDY 12:15 - 1:00

**Dr Carla Swemmer**  
Medical Director, Australia & New Zealand  
**Medison Pharma**



**LUNCH BREAK** 1:00 - 2:00

**COPING WITH STRESS FROM WORK AND BEYOND**  
PANEL 2:00 - 3:00

**Kimberly Hill**  
Managing Director  
**Getz Healthcare**



**Sophie Althans**  
Human Resources Director  
**Organon**



**Deama Amr**  
Director Of Clinical Research & Medical Science  
**Medtronic**



**Bianca Joo**  
Director, Pharmacovigilance Country Head ANZ  
**Moderna**



**LEAN MINDS, BRIGHT FUTURES**  
CASE STUDY 3:00 - 3:40

**Sue Whipps**  
Country Head of People & Organisation ANZ  
**Novartis Pharmaceuticals Australia Pty Limited**



**Sascha Boldt**  
Head of Talent Management & Organisational Development  
**Novartis Pharmaceuticals Australia Pty Limited**



**AFTERNOON TEA** 3:40 - 4:00

**THE STRENGTH IN BEING AUTHENTIC**  
EXPERT COMMENTARY 4:00 - 5:00

**Kylie Brennan**  
Mindset & Performance Coach  
**Kylie Brennan Coaching**



## SUMMIT DAY TWO

28 FEB

**ACTION PLAN FOR DAY TWO!** 9:00 - 9:10

**THRIVING TOGETHER - CULTIVATING DIVERSE PARTICIPATION IN THE WORKFORCE**  
CASE STUDY 9:10 - 9:50

**Poonam Chapke**  
Business Unit Manager – Virology  
**AbbVie**



**EMBRACING YOUR CHOICES AND GROWTH TO CRAFT YOUR NARRATIVE**  
CASE STUDY 9:50 - 10:40

**Nicole Gaupset**  
General Manager  
**Alexion Pharmaceuticals**



**MORNING TEA** 10:40 - 11:00

**CELEBRATING DIFFERENCES - HIRING DIVERSE TEAMS**  
INTERVIEW 11:50 - 11:50

**Deama Amr**  
Director Of Clinical Research & Medical Science  
**Medtronic**



**LESSONS I WOULD TELL MY YOUNGER SELF**  
CASE STUDY 11:50 - 12:30

**Maryna Matthew**  
Former Head of Learning & Transformation  
**Novartis Pharmaceuticals Australia Pty Ltd**



**LUNCH BREAK** 12:30 - 1:30

**SOARING HIGHER - ADVANCING YOUR LEADERSHIP JOURNEY**  
PANEL 1:30 - 2:30

**Siân Davis**  
Head of Medical Excellence & Primary Care Field Medical  
**AstraZeneca**



**Simone Taylor**  
Director of Finance & Business Operations Partners  
**Roche Products Pty Limited**



**Sarah Bradd**  
National Manager  
**Aspen Corporate Health**



**Michelle Zimany**  
Regional People Business Partner,  
Specialty Care JPAC  
**Sanofi**



**AFTERNOON TEA** 2:30 - 3:00

**REDEFINING LEADERSHIP - PAINTING OUTSIDE THE LINES OF POSSIBILITY**  
CASE STUDY 3:00 - 4:00

**Debra Bourke**  
Head of Medical Affairs  
**Mayne Pharma**



## DAY ONE

29 FEB

### Develop self-awareness and authenticity

- ▶ Values-based leadership: what it means to be an authentic leader
- ▶ Identify personal strengths and potential de-railers as a leader
- ▶ Determined the most effective way to utilise your optimal leadership style within the context of your organisation

### High level communication, influence and negotiation skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop effective techniques of persuasion, negotiation and influence using coaching skills and “conversational intelligence”
- ▶ Build confidence to prepare for and successfully navigate difficult conversations

### Develop self and others with “reflective leadership”

- ▶ Understand the benefits of reflective practice
- ▶ Develop skills to engage in reflective practice
- ▶ Using reflective practice to improve organisational culture and relationships

### Strategic career progression

- ▶ Everyday career management practices and creating a personal leadership plan
- ▶ Maximise relationships and build new ones for professional opportunities
- ▶ Manage personal branding and visibility effectively

### EXPERT FACILITATOR

**Leanne Elich**  
Chief Executive Officer  
L.E.C. Leanne Elich Consulting

## DAY TWO

1 MAR

### Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to optimise performance
- ▶ Challenge, support and empower others to excel
- ▶ Develop strategies to manage uncooperative team members

### Drive change and innovation as a leader

- ▶ Recognise and overcome obstacles to change
- ▶ Learn to trust your intuition, take risks and step outside your comfort zone
- ▶ Create a culture of positive change

### Remain productive in a crisis

- ▶ Build resilience to thrive under pressure
- ▶ Support your team and engage others to deliver
- ▶ Debrief after crisis - Provide and accept feedback

### Action planning for leadership

- ▶ Develop a personalised approach to development that spans short and long-term goals
- ▶ Identify and understand personal and organisational challenges
- ▶ Share approaches to move your career forward

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“  
Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!!  
”



“  
The content and topics discussed were exceptional and has provided me with great motivation to really look at my “why” and take the next step in my career.  
”



## GROUP DISCOUNTS

Save up to 30% off standard rate!

