Women in Pharma & Medical





LEARN FROM



Pharmacovigilance Country Head ANZ



Director of Communications. Patient Experience & Patient Relations

abbyie



Sian Davis Head of Medical Excellence & Primary Care Field Medical

AstraZeneca



Sue Whipps Country Head of People & Organisation ANZ



26 FEB - 1 MAR 2024

THE ESTABLISHMENT

Director of Finance & Business Operations









Director Of Clinical Research & Medical Science



Human Resources Director, Australia & New



Michelle Zimany Regional People Business Partner, Specialty Care JPAC



Sascha Boldt Head of Talent Management & Organisational Development

U NOVARTIS



Anita van der Meer Chief Innovation Officer

Ingham Institute









Poonam Chapke Business Unit Manager -Virology



Medical Director, Australia & New Zealand



Debra Bourke Head of Medical Affairs



Managing Director

Getz



ALEXION

abbyie







Marvna Matthew Former Head of Learning & Transformation



Sarah Bradd National Manager



Angela Coble Co-Founder & Executive



Leanne Elich Chief Executive Officer





Kylie Brennan Mindset & Performance Coach



Kylie Brennan Coaching







JOIN THE EMPOWERING FORCE OF WOMEN LEADERS SHAPING THE FUTURE OF THE PHARMA AND MEDTECH SECTOR!

Are you prepared to achieve more impactful outcomes by harnessing the power of new technologies in healthcare innovation? Join the space where accomplished leaders of the industry share their best practices, life lessons, and tips to drive their teams to success while fostering a collaborative and resilient community. Get ready to immerse yourself on the transformative journey of self-discovery, and growth both personally and professionally to advance your career further.

Prepare yourself for an exhilarating two days of networking with some of Australia's most inspirational leaders in the industry.

- Embrace new technologies and create a culture of innovation
- Build your network and leverage diverse expertise
- Master the art of effective communication to convey complex ideas
- Get inspired and learn how to advance your career from accomplished leaders

Group Discounts Available!



30% off Standard Rate



25% off Standard Rate



20% off Standard Rate



10% off Standard Rate



PRE-SUMMIT WORKSHOP

26 FEB CLIFTONS SYDNEY

MINDSET UNLEASHED

UNEARTH - Old thinking, limits & patterns

- Delve into how these types of thinking can stifle innovation and growth
- ► Explore how cultural and societal norms influence
- Learn how to shatter old paradigms and expanding possibilities

UNLEARN - The drivers of limits to reprogramming into powerful resources

- How to abandon the fear of failing and embrace your life lessons
- ► Examine the psychological factors that contribute.
- Explore the impact our habits and routine have in our reprogram ability.

UNLEASH - Growth mindset & Highest Potential

- ► Learn the concept of growth mindset
- Unleash your true potential to become the best version of yourself
- ► Learn practices to check in on you and re-adjust

EXPERT FACILITATOR

Kylie Brennan Mindset & Performance Coach **Kylie Brennan Coaching**

BOOK & SAVE

RAPID ACTION

Save up to \$1000

Book before 27 Sep 2023

VALUE PLUS

Save up to \$700

Book before 3 Nov 2023

SUPER SAVER

Save up to \$500

Book before 8 Dec 2023

EARLY BIRD

Save up to \$300

Book before 5 Feb 2024



SUMMIT AGENDA

SUMMIT DAY ONE

27 FEB

EVENT KICK OFF AND NETWORKING ICEBREAKER 9:00 - 9:30

COLLABORATIVE EFFORT TOWARDS THE COMMON GOAL

CASE STUDY 9:30 - 10:10

Anita van der Meer

Chief Innovation Officer

Ingham Institute For Applied Medical Research

Ingham Institute

A BEHAVIOURAL SCIENCE APPROACH TO LEADERSHIP

EXPERT COMMENTARY

10:10 - 10:50

Leanne Elich

Chief Executive Officer

L.E.C. Leanne Elich Consulting

leanne elich CONSULTING

MORNING TEA 10:50 - 11:15

LEADING FEARLESSLY - EMPOWERING THROUGH **MENTORSHIP**

EXPERT COMMENTARY

11:15 - 12:00

Angela Coble

Co-Founder & Executive Director

Leadonera Pty Ltd



THE TALENT ADVANTAGE - EMPOWERED TEAMS DRIVING **PROSPERITY**

CASE STUDY

12:15 - 1:00

Dr Carla Swemmer

Medical Director, Australia & New Zealand

Medison Pharma

MEDIS N

LUNCH BREAK 1:00 - 2:00

COPING WITH STRESS FROM WORK AND BEYOND

Kimberly Hill

Managing Director

Getz Healthcare

Getz

2:00 - 3:00

Sophie Althans

Human Resources Director

ORGANON

Organon

PANEL

Deama Amr

Director Of Clinical Research & Medical Science

Medtronic



Bianca Joo

Director, Pharmacovigilance Country Head ANZ

Moderna

moderna

LEAN MINDS, BRIGHT FUTURES

CASE STUDY 3:00 - 3:40

Sue Whipps

Country Head of People & Organisation ANZ

NOVARTIS Novartis Pharmaceuticals Australia Pty Limited

Sascha Boldt Head of Talent Management &



Organisational Development Novartis Pharmaceuticals Australia Pty Limited

AFTERNOON TEA 3:40 - 4:00

THE STRENGTH IN BEING AUTHENTIC

EXPERT COMMENTARY 4:00 - 5:00

Kylie Brennan

Mindset & Performance Coach

Kylie Brennan Coaching



SUMMIT DAY TWO

28 FEB

ACTION PLAN FOR DAY TWO!

9:00 - 9:10

THRIVING TOGETHER - CULTIVATING DIVERSE PARTICIPATION

IN THE WORKFORCE

CASE STUDY 9:10 - 9:50

Poonam Chapke

Business Unit Manager – Virology

AbbVie

abbyie

EMBRACING YOUR CHOICES AND GROWTH TO CRAFT YOUR NARRATIVE

CASE STUDY 9:50 - 10:40

Nicole Gaupset

General Manager

Alexion Pharmaceuticals



MORNING TEA 10:40 - 11:00

CELEBRATING DIFFERENCES - HIRING DIVERSE TEAMS

INTERVIEW 11:50 - 11:50

Deama Amr

Director Of Clinical Research & Medical Science

Medtronic

Medtronic

LESSONS I WOULD TELL MY YOUNGER SELF CASE STUDY

Maryna Matthew

Former Head of Learning & Transformation

Novartis Pharmaceuticals Australia Ptv Ltd

b NOVARTIS

11:50 - 12:30

LUNCH BREAK 12:30 - 1:30

SOARING HIGHER - ADVANCING YOUR LEADERSHIP JOURNEY 1:30 - 2:30

DANFI

Siân Davis

Head of Medical Excellence & Primary Care Field Medical

AstraZeneca

AstraZeneca

Simone Taylor Director of Finance & Business Operations Partners

Roche Products Pty Limited



Sarah Bradd

National Manager

Aspen Corporate Health

aspenmedical

sanofi

Michelle Zimany

Regional People Business Partner,

Specialty Care JPAC

Sanofi

AFTERNOON TEA 2:30 - 3:00

REDEFINING LEADERSHIP - PAINTING OUTSIDE THE LINES OF POSSIBILITY

CASE STUDY 3:00 - 4:00

Debra Bourke

Head of Medical Affairs

Mayne Pharma





DAY ONE

29 FEB

DAY TWO

1 MAR

Develop self-awareness and authenticity

- Values-based leadership: what it means to be an authentic leader
- ► Identify personal strengths and potential de-railers as a leader
- Determined the most effective way to utilise your optimal leadership style within the context of your organisation

High level communication, influence and negotiation skills

- Manage emotions for positive and assertive communication and relationships
- Develop effective techniques of persuasion, negotiation and influence using coaching skills and "conversational intelligence"
- Build confidence to prepare for and successfully navigate difficult conversations

Develop self and others with "reflective leadership"

- ► Understand the benefits of reflective practice
- ► Develop skills to engage in reflective practice
- Using reflective practice to improve organisational culture and relationships

Strategic career progression

- Everyday career management practices and creating a personal leadership plan
- Maximise relationships and build new ones for professional opportunities
- Manage personal branding and visibility effectively

EXPERT FACILITATOR

Leanne Elich
Chief Executive Officer
L.E.C. Leanne Elich Consulting

Transformational leadership strategies to accelerate team performance

- ► Leverage team dynamics to optimise performance
- ► Challenge, support and empower others to excel
- Develop strategies to manage uncooperative team members

Drive change and innovation as a leader

- ► Recognise and overcome obstacles to change
- ► Learn to trust your intuition, take risks and step outside your comfort zone
- ► Create a culture of positive change

Remain productive in a crisis

- ► Build resilience to thrive under pressure
- ► Support your team and engage others to deliver
- ► Debrief after crisis Provide and accept feedback

Action planning for leadership

- Develop a personalised approach to development that spans short and long-term goals
- Identify and understand personal and organisational challenges
- ► Share approaches to move your career forward





Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!!





The content and topics discussed were exceptional and has provided me with great motivation to really look at my "why" and take the next step in my career.





7TH WOMEN IN PHARMA & MECIAL LEADERSHIP SUMMIT 26 FEB - 1 MAR 2024

The Establishment

Booking Form

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