15th Victorian Public Sector

Women in Leadership

Summit



LEARN FROM



A/Deputy Secretary, **Bushfire & Forest Services**



Rajitha Srikhanta Deputy Chief Tax Counsel



Executive Director, Social & Emotional Well-being



Deputy Chief Officer, Operational Performance & Capability



Anne Marie Harrison Chief Executive Officer



Rebecca Kogios Executive Director, Forensic Services Department

















Natalie McColl



Antoinette Battista Executive Director, People & Culture



Sharon Oxlade Executive Director, Social



Seema Abdullah Councillor, & Former Mayor



Kate White Executive Director, Community & Corporate Services

SES



Transport Accident Commission











Fiona McHugh Director, Train Services



Colette McMahon Manager, Community Safety & Wellbeing



Executive Director. Employee Safety, Wellbeing & Inclusion

Department of Education

/CTORIA



Maya Ramakrishnan

Director, Social Housing



Anh Mai Executive Director. Offshore Wind Energy









Rebecca Cattran Principal Consultant



Louise Thomson Leadership Development Specialist



Keynote Speaker



Anneli Blundell Professional People Whisperer









EXCLUSIVE INSIGHTS FROM TOP VPS LEADERS TO TRANSFORM INTO A DYNAMIC, FUTURE-READY LEADER

Are you prepared to join the conversation and inspire action in 2024? Be prepared to dive into life lessons, tips, tricks and secrets that have helped our amazing speakers inspire impactful change as leaders. Embark on a transformative journey of self-discovery, unraveling your true potential both personally and professionally.

Prepare yourself for an exhilarating two-days of networking with some of Australia's most inspirational leaders. Start your year with an open mind and an array of burning questions that will fuel your leadership growth!

- Ignite passion in your leadership journey
- ► Confront challenges with confidence and resilience
- Recognise the value of diversity and an inclusive culture for driving transformation
- Gain real-life inspiration and advice from top leaders

Group Discounts Available!



30% off Standard Rate



25% off Standard Rate



20% off Standard Rate



10% off Standard Rate



PRE-SUMMIT WORKSHOP

12 FFB

ENHANCE SELF-AWARENESS, INTERPERSONAL SKILLS, AND STAFF MANAGEMENT IN THE WORKPLACE

Self-awareness and understanding others

- ► Recognize diverse communication styles
- Cultivate the ability to assess and gauge emotional intelligence in oneself and others
- ► Handle various personalities with finesse

Harnessing emotional intelligence for motivation

- ► Foster organisational understanding
- ► Promote motivation through transparency
- ► Emphasise the significance of motivation

Fostering better relationships through emotional intelligence

- ► Develop rapport-building skills and nurture relationships
- ► Manage upwards and influence with integrity
- ► Boost confidence in addressing sensitive topics

Action Plan

- Initiate sensitive conversations and address concerns effectively
- ► Employ communication strategies for difficult discussions.
- Leverage emotional intelligence in the workplace for optimal outcomes

EXPERT FACILITATOR

Bron Williams Keynote Speaker Bronwyn Williams Coaching

BOOK & SAVE

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VALUE PLUS

Save up to \$1000

Save up to \$700

Book before 13 Sep 2023

Book before 13 Oct 2023

SUPER SAVER

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EARLY BIRD

Book before 17 Nov 2023 Book before 6 Dec 2023



SUMMIT DAY ONE

13 FEB

9:20 - 10:00

EVENT KICK OFF AND NETWORKING ICEBREAKER 9:00 - 9:20

THE JOURNEY OF AN AUTHENTIC LEADER

INTERVIEW

Rajitha Srikhanta

Deputy Chief Tax Counsel **Australian Taxation Office** Australian Government

CULTIVATING THE CULTURE IN YOUR TEAM -INCREASING A DIVERSE TALENT POOL

CASE STUDY

10:05 - 10:45

Antoinette Battista

Executive Director, People & Culture

Department of Transport and Planning

MORNING TEA 10:50 - 11:10

HOW CREDIBLE IS YOUR COMMUNICATION? HOW TO AMPLIFY AUTHORITY IN MOMENTS THAT MATTER

EXPERT COMMENTARY 11:15 - 12:15

Anneli Blundell

Professional People Whisperer

AnneliBlundell.com



PEOPLE-CENTRIC SUCCESS - NURTURING GROWTH THROUGH GENUINE CONNECTIONS

CASE STUDY 12:20 - 1:00

Sharon Oxlade

Executive Director, Social

ORIA Treasury and Finance

Department of Treasury and Finance VIC

LUNCH BREAK 1:00 - 2:00

THE POWER OF EMPATHY IN LEADERSHIP

CASE STUDY 2:05 - 2:45

Kelly Crosthwaite

A/Deputy Secretary, Bushfire & Forest Services

Department of Energy,

Environment and Climate Action

AFTERNOON TEA 2:50 - 3:10

SUSTAINING PROGRESS AND ACHIEVING **GENDER PARITY IN LEADERSHIP**

PANEL 3:10 - 4:05

Helen Quiney

Executive Director, Employee Safety,

Wellbeing & Inclusion

Department of Education

Seema Abdullah

Councillor, & Former Mayor

Greater Shepparton City Council

Kaylene Jones

Deputy Chief Officer, Operational Performance & Capability

Country Fire Authority

Anne Marie Harrison

Chief Executive Officer Victorian Institute of Sport

Maya Ramakrishnan

Director, Social Housing Reformr

Controlled Health Organisation

Department of Families, Fairness and Housing Victoria

COLLABORATE AND ADVOCATE FOR MEANINGFUL CHANGE IN THE VPS

CASE STUFY 4:10 - 5:00

Executive Director, Social & Emotional Well-being Victorian Aboriginal Community



VICTORIAN

/CTORIA

SUMMIT DAY TWO

14 FEB

Energy, Environment and Climate A

SES

11.45 - 12.25

DAY TWO KICK-OFF 9:00 - 9:10

EMBRACING THE CHALLENGE - MASTERING CRISIS LEADERSHIP

CASE STUDY 9:10 - 9:45

ADAPTABLE LEADERSHIP - EMBRACING AGILITY AND OPPORTUNITY FOR SUCCESS

CASE STUDY 9:50 - 10:30

Anh Mai

Executive Director, Offshore Wind Energy Victoria

Department of Energy, Environment

and Climate Action

MORNING TEA 10:35 - 10:55

NAVIGATING THROUGH TURBULENT TIMES -**RESILIENCE IN LEADERSHIP**

CASE STUDY 11:00 - 11:40

Kate White

Executive Director, Community & Corporate Services

Victoria State Emergency Service

UNVEILING THE DYNAMIC RELATIONSHIP -

BIAS AND VULNERABILITY IN LEADERSHIP

Bron Williams

Keynote Speaker

Bronwyn Williams Coaching

EXPERT COMMENTARY

LUNCH BREAK 12:30 - 1:30

BRIDGING THE GENERATIONAL GAP

PANEL 1:35 - 2:35

Cassandra Meagher

Executive Director, Service Reform & Corporate,

& A/Chief Customer Officer

Service Victoria

Fiona McHugh

Director, Train Services

V/Line

Colette McMahon

Manager, Community Safety & Wellbeing

Bass Coast Shire Council

Natalie McColl

Head of Rapid Recovery

Transport Accident Commission

AFTERNOON TEA 2:40 - 3:00

EMBRACE YOUR WORTH -

OVERCOMING IMPOSTER SYNDROME

CASE STUDY

Rebecca Kogios PSM Executive Director, Forensic Services Department

Victoria Police

ACTION PLANNING 3:50 - 4:30

Rebecca Cattran

Principal Consultant

Atturra



3:05 - 3:45

NETWORKING - CANAPÉS AND DRINKS

POST-SUMMIT WORKSHOP

VICTORIAN PUBLIC SECTOR WOMEN IN LEADERSHIP WORKSHOP

DAY ONE

15 FEB

DAY TWO

16 FEB

Fundamental attributes of confident leadership

- ► Develop a clear vision for success and learn to set achievable goals
- ► How to be productive and actively meet deadlines
- Explore personal, professional and leadership development opportunities

Maintain resilience and confidence through change

- Recognise the importance of keeping up to date in a rapidly evolving industry
- ► Learn practical strategies to remain resilient during times of change
- Build and maintain confidence in yourself and your team to adapt and overcome challenges

How to market your professional self and boost your brand

- Confidently showcase your skills, confidence, resilience, and experience to effectively market your professional self
- ► Learn how to communicate to influence perception
- Use branding to enhance your career and professional success

Effective networking - Build life mentors and a community of connections

- Take advantage of networking opportunities and identify who will have a positive effect on your career
- ► Identify how you can help and add value to others
- Engage with the person and not their positionEffectively manage conflict and turn negativity into opportunity

Strategies to lead with an adaptive mindset

- Leverage your experience to tackle complex problems and generate evidence-based insights to inform decisions
- Apply strategies to cope with constant change and be ready to adapt to new challenges
- Build an adaptive and innovative mindset to lead your team effectively

Prepare for the unexpected and develop a futurefocused strategy

- Predict the challenges associated with regulation in the Public Sector
- ► Plan for all possible scenarios
- ► Navigate the waters of innovation and advancement

Accelerate self and team performance through assertive influence

- Challenge and support team performance by assigning ambitious yet achievable goals
- ► Learn effective techniques to manage poorperforming staff members
- ► Effectively communicate constructive feedback

Driving change with confidence

- Embrace change and blend old and new ways of thinking to drive innovation
- ► Embed an innovative way of thinking in the workplace
- Apply strategies and techniques to overcome resistance and cultivate commitment to change

EXPERT FACILITATOR

Louise Thomson Leadership Development Specialist Global People Two



BOOK NOW

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15TH VICTORIAN PUBLIC SECTOR WOMEN LEADERSHIP SUMMIT

12 - 16 FEB 2024

Melbourne

Booking Form

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